

UC Davis Retirees' Association
2013 - 2014 Annual Reports
September 4, 2014

President Annual Report

PAST: September 2013 - February 2014

New retirees were recruited to join the board which allowed some seasoned board members to move into other campus and/or community activities.

The Executive Board monthly agenda was restructured to identify a working and consent agenda allowing more time for discussing specific projects and creating a method for written committee reports.

The board has had good discussion about how to reach-out to the UC Davis Health System retirees. This is a continuing challenge for future boards.

The 2012-2013 Picnic Day Honoree Committee identified future committee members to consist of UCDRA Past President, President, and the prior year honoree recipient. The committee also formalized selection criteria for the annual award for an outstanding UCDRA member identified as UCDRA Picnic Day Honoree who rides in a horse drawn carriage in the Picnic Day Parade. This award was established by Gary Schultz, 19xx UCDRA President.

CURRENT: March 2014 - April 2014

The Retiree 2013-2014 Picnic Day Honoree Committee selected Ted Hillyer as the 2014 honoree. Ted and his wife, Silvia, rode on the horse-drawn carriage during the Picnic Day Parade.

The 2013-2014 Picnic Day Honoree Committee developed a Call-For-Nominations asking for nominations from our membership. Nominees should be retired staff who have contributed their valuable time as a volunteer to the association, the campus and/or the medical center, and to their community. Specifics will be outlined in the call for nominations.

NEW: April 2014 - June 2014

A new committee was formed to look at establishing a UC Davis Retirees' Association Career Enhancement Award with the purpose of awarding funds to a UCD/UCDHS staff for continued education to enhance their field of interest and promote upward mobility. The committee worked with the Davis campus University Development Office to develop a pledge to irrevocably give \$25,000 to the UC Davis Foundation with the chair of the Staff Assembly serving as the administrator for the Endowed Fund.

A member of the UCDRA board will continue to serve as Scholarship Chair and will serve on the Staff Assembly Scholarship Committee to select a qualified recipient of the UC Davis Retiree's Associations Career Enhancement Award.

This year both UC Davis retiree associations will be celebrating their 25th year anniversaries. The Retirees' Association has taken the lead to form a committee that

includes Retiree and Emeriti committee members. The committee met and determined the following:

- The celebration will be held on Wednesday, October 22, 2014 at the UC Davis Conference Center.
- The celebration will be identified as **25 for 25!** The first is obvious, our 25th anniversary of the UC DRA, the second 25 means that it would take \$25,000 to establish an endowment to fund a future UC Davis staff scholarship.
- A luncheon will be held to honor past board presidents.
- The Spring Meeting for both associations will follow the luncheon.
- The UC Davis Retiree's Associations 25 for 25! campaign will be formally announced fall 2014.

Submitted by Phyllis L. McCalla, President

Nominations Committee (Vice President) Annual Report

Vice President and President Elect Janet Hamilton, as chair of the Nominations Committee, presented a slate of officers and proposed committee appointments to the UCDRA Board of Directors for information and consideration at its April 2014 meeting. The slate was published in Campus Connections for distribution to the UCDRA membership at large. On May 22, at the UCDRA annual spring meeting, the slate of officers was adopted as proposed by the association membership.

The proposed slate of officers for the 2014-2015 UCDRA Executive Board is as follows:

President	Janet Hamilton
Vice President/ President Elect	Dave Shelby (new)
Secretary	Linda Vieira (2013-2015)
Treasurer	Diane Mundy (new term; 2014-2016)
Past President	Phyllis McCalla
Member-at-large	Ellie Sandoval (new; 2014-2016)
Member-at-large	Carl Foreman (new; 2014-2016)
Members continuing	
Member-at-large	Sandy Filby (2013-2015)
Member-at large	Norma Rice (2013-2015)
Member-at-large	Bob Halferty (2013-2015)
Member-at-large Health System	Karen Castelli (2013-2015)
Ex-Officio	
Retiree Center Director	Sue Barnes
UCDEA Vice President	TBA

Submitted by Janet Hamilton, Vice President

UCDRA Member at Large Annual Report

I contributed the following to the UCDRA Board and retirees:

- Participated in all executive board meetings but one and three BrainFood talks
- Helped with the Fall Fest planning, set-up and donated wine – enjoyed attending
- Chaired a review committee of the UCDRA survey letter and survey – comparing and contrasting with the UCLA same documents. Submitted recommendations to the board for changes to both verbally and in writing
- With the board president and outgoing president, wrote the Picnic Day nomination procedure. Gathered board nominations for the 2013-2014 awardee.
- With the board president coordinated the Picnic Day Horse and carriage arrangements and submitted UC Davis required information. This included talking with the person honored and being there to welcome the carriage and them before the parade.
- Participating on the 25th UCDRA Planning Committee.
- Volunteered to greet people as they arrived and left the fall meeting.
- Volunteered to help with the New Retiree Reception as needed.

Submitted by Sandra Filby

As of June 5, 2014, I have attended five* UCDRA executive board meetings. Further, I represented the Retirees' Association at the fall general meeting, signing up two new members and conveying, to all who were willing to listen, the benefits of joining the organization. I also attended and recorded the business portion of the spring general meeting.

Currently, I serve as a member of the membership and the 25th Anniversary committees.

*Due to my husband health, my participation has been limited.

Submitted by Norma Rice

I attended as many meetings of the board and assisted with as many functions of the association as I was able to. It has been my pleasure to also serve as the liaison to the UC Davis Staff Assembly Board. I encourage board members to check out the website <http://staff.ucdavis.edu/index.html>. Many of the issues they are dealing with and trying to solve involve similar problems that we faced when we worked at the university. Members of the Staff Assembly Board are very involved and work very hard, serving on Campus Committees as well as the board. They have difficulties in communication with and participation by staff at all levels. In reviewing the web] site I found that our presence needs to be added in some areas and updated in others. I will contact the appropriate people and try to remedy this. I have enjoyed my service on the board and encourage others to consider how they might volunteer.

Submitted by Micki Eagle Faulkin

By-Laws Committee Annual Report

This committee shall be responsible for maintaining a current copy of the by-laws of the association and shall be responsible for maintaining the record of actions and decisions to amend the by-laws. The Committee shall provide each member of the Executive Board a current copy of the by-laws annually. The committee shall consist of at least two (2) Regular Members.

- 2013-14 there were no issues which would require a by-law change.
- 2013-14 a by-law committee was not appointed, and therefore there were no meetings.

Submitted by Silvia Hillyer

***Campus Connections* Co-editor Annual Report**

Campus Connections continued to be published during the three academic quarters, appearing as a four-page insert to mailed with copies of UC Davis Retiree Center's newsletter, *CenterNews*, or as a separate e-mailed issue for members choosing electronic delivery.

I spent much of 2012-13 learning the mechanics and routines of soliciting, editing, and submitting copy and reviewing layout drafts. Nora McGuinness, the experienced Emeriti Association co-editor, and Marjorie Ahl of the Retiree Center were very generous in helping me understand campus style standards and many other details of production.

Now at the end of a second year I understand that newsletter space is really very limited. Meeting announcements and presidents' messages leave space for only one "major" article for each organization and some shorter announcements. At the same time, it seems important to preserve the organizations' separate "voice," for those occasions, infrequent though they may be, when the organizations take positions that are not identical to those of campus administration, which funds the Retiree Center.

As the 2013-14 year ends, the Retiree Center is initiating discussion of reducing the costs of publishing its newsletter, which absorbs 20% of the non-salary budget and shows little evidence of reader impact. The loss of the postage subsidy UCDRA receives by being mailed with the *Center News* and questions about perceived member interest in our newsletter should prompt review of how the RA and EA communicate with their members.

The weekly email from the Retiree Center has become the primary information source for retirees who maintain a connection with UC Davis, which includes UCDRA members. It is also much more timely than the quarterly newsletter. Would it be possible to reduce separate newsletter publication and create an occasional "column" or "feature" in the weekly publication to communicate with members?

Submitted by Kate Mawdsley

Membership Committee Annual Report

Membership Committee: Yvonne Marsh, chair; Norma Rice & Griselda Castro.

Ex-officio members: Sue Barnes and Marjorie Ahl

The UCDRA membership committee met twice in the 2013-14 academic year. Yvonne Marsh volunteered to chair the membership committee on the resignation of long-time chair Aggie Costantini who had to resign due to ill health. The first meeting with President Phyllis McCalla was devoted to developing the annual membership renewal letter and timeline procedures, confirmation letters, and to brainstorming ideas for increasing membership during the coming year. At the second meeting in February 2014 the Committee reviewed the outcome of the various efforts to increase membership and developed recommendations to the Executive Board.

In 2013-14, total membership increased from 812 to 941, approximately 16% over the previous year. Annual memberships increased from 316 to 409, a 25% increase. Life memberships increased from 418 to 525, a 9% increase.

Committee members are pleased with the growth. Annual membership activities appear to be very successful in garnering new members. Effective strategies have include the well-attended Pre-Retirement Workshops sponsored by the Retiree Center, the annual Retiree Reception hosted by UCDRA and UCDEA, day trips where membership discount applies, campus tours for members only, tabling at specific events, newsletter and mailings to all retirees, outreach at noon-luncheon speakers' events.

Additional suggestions to increase memberships include **greater marketing to UCDHS, and to those who have retired in the past 5 years.**

Annual Membership Dues -Currently the UCDRA's annual expenditures exceed income from dues. Expenses for brochures, mailings, new Fall BBQ event, New Retirees' Reception continue to increase. Also, the annual scholarship donation has remained at \$1000 for several years. An increase in dues would allow the Association to meet expense increases and to increase the amount of the scholarship, or the number of scholarships offered. With the 25th Anniversary of both UCDRA and UCDEA, a scholarship could be designated in celebration of the event.

The Membership Committee recommended an increase in member dues to \$15 annually and to \$125 for lifetime membership. The recommendation was approved by the Executive Board at the March 13, 2014 Executive Board Meeting. The new dues structure will go into effect on November 1, 2014, allowing renewing members to do so at the existing level. A discount of 10% will be offered to Annual Members converting to Life-time Membership.

Additional suggestions discussed included establishing a committee to provide **support to recent widows/widowers**, providing **Membership Cards** to new Life Members, and the development of a **Membership Directory**. The Executive Board did not approve moving forward with these, at this time. All were considered good ideas to be considered in the future.

Submitted by Yvonne Marsh

Program Committee Annual Report

Committee Membership—this committee is comprised of members from both the Retiree Association and the Emeriti Association, as follows: UC Davis Retiree Association—Louie Campus, Bill Wagman (withdrew in January); UC Davis Emeriti Association—Robert Flocchini, John Vohs

This past year, as in previous years, the committee’s activity has been focused on selecting and arranging for speakers to give presentations of interest to audiences that are primarily made up of members of the two organizations. These presentations are routinely coordinated with the monthly meetings held by the leadership groups of the two associations.

Formerly, these presentations have simply been called “Noon Talks.” In an attempt to boost interest and attendance, beginning this year, they were given a new name: “BrainFood Talks.” An effort was also made to promote attendance by increasing the publicity for the talks. Audience sizes varied from 33 to 155 (Jeff Mount; California’s Water) but, generally speaking, there has been a greater turnout this year than in previous ones. Below is the roster of speakers and their topics for the year 2013-2014.

Speaker		Title		Attend
October	Diane Evans	Developmental Psychologist	“Babies Are So Human!”	EA: 23 RA: 17 Total: 63
November	Manual Barajas	Professor, CSU Sacramento	“The Mexican/American Border”	EA: 14 RA: 23 Total: 37
December	Davis HS Madrigals	Musical ensemble	Annual Holiday Luncheon	EA: 57 RA: 55 Total: 119
January	Jeff Mount	Professor Emeritus, UC Davis and founding director, Center for Watershed Sciences	“Floods, Droughts and Lawsuits: Managing California’s Water”	EA: 51 RA: 35 Total: 155
February	Koen Van Rompay	Ph.D., DVM, Primate Center	“The Journey of a Scientist with Two Hats: From Lab Rat to Social Activist”	EA: 16 RA: 21 Total: 55
March	Tom Cahill	Professor Emeritus	“Fact & Fiction in 21 st Century Air Quality”	EA: 24 RA: 20 Total: 58
April	Liz Constable	UC Davis, Professor Women and Gender Studies	“Sexual Politics in French Cinema”	EA: 19 RA: 7 Total: 35
May UCDEA	Eldridge Moores	Professor Emeritus Earth & Planetary Sci.	“From Crown King to Beijing” Career reflections”	EA: 33 RA: 0 Total: 33

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May UCDRA	Heather Clifton	UC Davis Molecular, Cellular and Integrative Physiology	“How Physical Activity Affects our Health and Happiness”	EA: 0 RA: 49 Total: 49
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Submitted by John Vohs and Louie Campos

Program Committee, UCDEA; Program Co-Chair, UCDRA

Scholarship Committee Annual Report

The 2014 UC DRA Scholarship was awarded to Finley Terhune. Finley is studying at University of San Francisco, Sacramento Campus, pursuing a Master's Degree in Counseling Psychology and works at Peter J. Shields Library.

From Finley's Statement of Purpose:

"I began attending graduate school at the Sacramento branch of the University of San Francisco in August of 2013 and am pursuing a Master's Degree in Counseling Psychology. There were many factors at play in my decision to choose the Sacramento branch of USF, and primarily among them were the proximity to Davis and the design for working people, which allow me to continue on in my staff position at Peter J. Shields Library. Though the Counseling Psychology program at USF takes 3 years, including the traineeship experience portion, and is thus a year longer than many similar programs, I still happily chose this program because of the chance it provided me to continue my professional development at Shields Library. Additionally, when the time for traineeship (an active internship period which is meant to demonstrate supervised competency before we are allowed to see clients on our own) comes, the Sacramento branch of USF already has a traineeship contract with the agency which it has always been my goal to be placed – the Gender Health Center in Sacramento. Gender Health Center provides counseling services and medical services to the largely under-served transgender and gender non-conforming populations in the surrounding area. The services provided there are, in my opinion, vital and life saving, and their counselors work closely with the populations that I myself hope to serve by completing this degree: the transgender and gender non-conforming communities, and within this the homeless, youth, and sex-worker communities."

Submitted by Maggie Ahern
