

Emeritus/a Program for UC Davis Staff Employees

Purpose: Conferral of emeritus/a status is an honor granted by the chancellor upon retirement of a University of California, Davis employee who has provided outstanding service to the university.

Eligibility: Non-academic nominees who hold Management and Senior Professional, Grade III or above, or Senior Management Group positions.

Criteria: The following criteria will be used to determine whether a nominee shall be granted emeritus/a status:

- At least ten years of service;
- Service at the time of retirement in a position assigned to Management and Senior Professional Grade III or above, or a position at any grade of the Senior Management Group;
- Extraordinary and meritorious contributions to the fulfillment of the mission and programs of the university; and
- Recognition from outside the University of California of noteworthy contributions to the nominee's professional field.

Process: A recommendation for emeritus/a status shall be made to the chancellor using the [Staff Emeritus/a Nomination Form](#). Each recommendation shall include the nominee's date of retirement, a brief history of university employment, and a detailed description of how the criteria, set forth above, have been fulfilled. A nomination can be submitted by an individual or by a recognized campus group or committee. The nomination normally shall be submitted three months prior to the date of the nominee's retirement.

Upon receipt of a recommendation for granting emeritus/a status to an eligible staff member, the nomination shall be submitted to the current chair of Staff Assembly for review by the Staff Assembly Executive Committee. The Davis campus Staff Assembly reviews nominations for employees based out of Davis and remote UC Davis locations that are not UC Davis Health System related. The health system reviews nominations for health system employees. Staff Assembly committees shall provide feedback on the nomination and shall advise the chancellor on conferral of the emeritus/a title. The chancellor shall consider the Staff Assembly's recommendation in determining whether emeritus/a status should be granted to the nominee. If emeritus/a status is approved by the chancellor, the chancellor shall notify the appointee in writing concerning his/her approval of the emeritus/a title and its effective date.

Following approval by the chancellor, a change to emeritus/a status shall be implemented in the payroll/personnel system.

Benefits of Emeritus/a Status: All UC Davis retirees receive several benefits, including:

- Pension and health and welfare benefits
- A complimentary retiree parking permit (issued biennially)
- A Retiree *AggieCard* - provides discounts to Department of Campus Recreation, Mondavi, and athletic programs and events

For staff who are granted emeritus/a status, in addition to the recognition provided by the chancellor, additional benefits include:

- A framed certificate (or plaque) from the chancellor recognizing the employee's meritorious service and emeritus/a status
- Maintenance of one's UC Davis e-mail address
- Lifetime UC Davis library privileges
- Eligibility to join the UC Davis Emeriti Association – membership includes discounts to UC Davis Retiree Center events and complimentary membership to the Osher Lifelong Learning Institute (OLLI)