

## UC Davis Retirees' Association Executive Board Meeting Agenda

Thursday, March 12, 2015, 1:15 – 2:45 p.m.

UC Davis Conference Center, room 2207

1. **Introductions and Announcements**
  2. **Approval of Last Meeting Minutes** - submitted by Linda Vieira
  3. **Treasurer's Report** - Diane Mundy
  4. **UCDEA report** – Jo Ann Boorkman
  5. **Retiree Center report** – Sue Barnes
    - a. Crystal Lake property
  6. **Old Business** - (Items that have come to an end)
  7. **Continuing Business** - (carried forward from last meeting)
    - a. 25 for 25 endowment fundraising – Silvia Hillyer
    - b. Web Page Task Force – Dave Shelby
    - c. Staff Assembly Activities – Ellie Sandoval
    - d. Campus Disability Awareness Committee Report – Maggie Ahern
    - e. Special Events Committee – Janet Hamilton
    - f. UCDDA survey – Janet Hamilton
  8. **New Business**
    - a. Nominations for 2015 – 2016 – Dave Shelby
  9. **Working Agenda** - (discuss project, develop, finalize)
    - a. Expanded Advocacy Activities – Janet Hamilton
  10. **Committee Reports:** Chairs/Appointed Representative
    - a. Archive Committee - Deanna Falge-Pritchard, Chair
    - b. By-Laws – Marcia Kasabach, Chair
    - c. Campus Community Council – Phyllis McCalla, Rep
    - d. Campus Connections - Kate Mawdsley, Co-Editor
    - e. CUCRA – Ted Hillyer, Rep
    - f. Membership – Karen Castelli, Chair
    - g. Members-At-Large - Castelli, Filby, Foreman, Halferty, Rice, Sandoval
    - h. Nominations – Dave Shelby, Chair
    - i. Program – Bob Halferty, Carl Foreman, Co-Chair
    - j. Scholarship - Maggie Ahern, Chair
    - k. Staff Assembly – Micki Eagle, Rep
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### Upcoming events...submitted by Sue Barnes, Retiree Center

#### Winter and Spring Quarters 2015 UCDDA/UCDEA/Retiree Center events:

- **BrainFood Talk (Kern Holoman)**– Thursday, March 12, 11:30 a.m. - 1 p.m., Alumni Center
- **Board meeting** – Thursday, March 12, 1:15 – 2:45 p.m., Conference Center
- **Campus tour: Center for Regenerative Cures** (Health System campus)—Wednesday, March 25, 10 a.m.
- **BrainFood Talk (Scott Fishman)**—Thursday, April 9, 11:30 a.m. - 1 p.m., Alumni Center
- **Campus tour: Russell Ranch**—Wednesday, April 22, 10 a.m.
- **Day trip: Sierra wineries**—Thursday, May 7, 9:45 – 4:30
- **UCDDA spring meeting**—Thursday, May 21, 2 – 4 p.m., Alumni Center
- **New Retirees' Reception**—Wednesday, June 24, 5 – 7 p.m., Conference Center

**UC Davis Retirees' Association Executive Board Meeting**  
**Thursday, January 8, 2015**  
**1:15 – 2:45 p.m., Conference Center**  
**Meeting Minutes**

**Present:** Maggie Ahern, Sue Barnes, Jo Anne Boorkman, Karen Castelli, Micki Eagle Faulkin, Carl Foreman, Bob Halferty, Janet Hamilton, Ted Hillyer, Marcia Kasabach, Rick Keller, Kate Mawdsley, Diane Mundy, Dave Shelby, Linda Vieira

**Unable to Attend:** Deanna Falge Pritchard, Sandra Filby, Silvia Hillyer, Phyllis McCalla, Norma Rice, Ellie Sandoval

Introductions and Announcements

The meeting was called to order by President Janet Hamilton at 1:15 p.m. Janet introduced Alice Provost and Kaile Brake from the campus Academic and Staff Assistance Program (ASAP).

Retiree Advocacy

As part of our information gathering for our retiree advocacy activities ASAP was invited to our meeting to discuss their services. Alice Provost and Kaile Brake explained that short term counseling was available for campus faculty and staff, usually limited to 4-6 sessions. Retirees would need to opt into the COBRA plan at the time of retirement to receive their services. The sign-up has to be at the time of retirement. However they would be willing to accommodate retirees looking for resources, on a one time basis only. Janet explained to them our advocacy activities, and that we were looking into concerns about nutrition for low-income retirees as well as the issue of elder care facing many of us. ASAP does have referrals for counseling, food banks, and other short term services. They have a database of resources. The Davis Senior Center also has a guide. There was a discussion about putting out information for our retirees; however the resources are constantly changing, and it was felt there was no sense in reinventing the wheel. It is best to link to the library and other sources of information. There also was a discussion about programs and other ways to find to information. Staff Development puts on programs, has brown bags, and other events on campus. They may be willing to connect with us regarding our needs. Sue also does a good job in sending out program links already. There was still the question of what role we are to play in taking on this advocacy. It was suggested a task force be appointed to look into the issue.

Approval of Minutes

A motion was made by Ted Hillyer and seconded by Kate Mawdsley to approve the minutes from the previous meeting. Motion was passed.

Treasurer's Report

Diane Mundy discussed the budget for the coming year. She went over the income and expenses listed. This year's staff scholarship has not yet been paid.

UCDEA Report

Jo Anne Boorkman reported that the EA met earlier in the day. They are looking into moving the archives to an electronic format. They are talking with the library. They are also interested in getting more members involved, especially the emeriti from the health system.

Continuing Business

a. 25 for 25 Endowment Fundraising

There has been an error in the amount recently reported. The correct amount is less than the \$25,000 goal. Apparently someone double counted the present and future pledges. Sue will follow up to see just what happened.

b. Web Page Task Force

Dave Shelby reported on the follow up of the Retiree Association Web Page Task Force committee meeting. Marjorie is starting to work on the development of those pages. Committee members have access to them. Their next meeting is at the end of the month or the beginning of February. There is an effort to update content as it goes into the new website, as well as efforts to use the important connections between our associations, using common interests and linkages.

c. CALPERS COLA Program

Rick Keller looked into the PPPA (Purchasing Power Protection Allowance) and COLA programs of CALPERS and UCRS. He found that they had very similar if not identical COLA programs. One used a calendar year; the other the July 1 fiscal year. The amount received depended on the year retired. However over time the purchasing power eroded. CALPERS' PPPA program was designed to restore some of this. However to receive it a retiree had to be 30 years or more into retirement and receive less than 75% of their original benefits at retirement.

### New Business

a. Picnic Day Honoree

Janet announced that the Picnic Day Honoree for this year is Diane Mundy. Everyone offered their congratulations.

b. Nominations for 2015-2016

Dave Shelby is beginning the process to solicit nominations for the coming year. He will be contacting several Board members to see if they are interested in retaining their positions. The positions up for this year are President, Vice President, Secretary, and 4 members at large.

c. CUCRA/CUCEA Fall 2015 Meeting

The CUCRA/CUCEA Fall 2015 meeting will be held at UCD October 28 and 29. Ted and Dave will help with the planning.

### Working Agenda

a. UCDRA Survey Results

Janet discussed the results of the recent UCDRA Survey. She found the demographics very interesting, and shared some of them. Sue will forward the results to Board members. 435 surveys were completed, which was a 17% return.

Karen Castelli discussed memberships. She is looking for creative ideas for marketing our membership. She is trying to come up with a benefit that would encourage people to join.

Sue and Marjorie would like an ad hoc group to help with social events, specifically planning for the holiday party and the fall fest. Sandy is not able to continue.

The EA is holding a communications issues subcommittee meeting this afternoon.

Maggie had a brief discussion about loop technology.

Ted and Rick will be part of a workgroup for advocacy.

The meeting was adjourned at 2:45 p.m.

Linda Vieira, Secretary

## UCDRA Winter Meeting Update

Good morning and welcome to the 2014-15 winter meeting of the UC Davis Retiree Association. Before Bob Halferty introduces our guest speaker, I want to report to you briefly on the highlights of the association year thus far.

We began the year with the annual Retiree Fall Fest on September 20 at the Alumni Visitor Center. On October 30, we celebrated the 25<sup>th</sup> anniversary of both the retiree and emeriti associations with a luncheon in the Alumni Visitor Center with Chancellor Emeritus Larry Vanderhoef as our honored speaker. This was followed by the annual association fall meeting in the Conference Center featuring Chancellor Linda Katehi and Joe Lewis from the Office of the President. At this event we announced the kick of our campaign to establish an endowment to fund an annual staff scholarship. To date we have raised \$25,566 and will continue fund raising efforts in hopes of increasing scholarship awards.

Representatives from the UCDRA Executive Board and the Retiree Center attended the CUCRA CUCUA meetings in the fall on the Berkeley campus. These groups provide networking opportunities for all campus retiree groups and the opportunity for input into retiree benefits planning being conducted at the Office of the President. The fall meeting in October 2015 will be hosted by the Davis campus.

We hosted a holiday luncheon for the membership at the Alumni Visitor Center in December which had to be rescheduled due to the first heavy winter storm in our recent experience.

An Executive Board task force currently works with Retiree Center staff to reconfigure, redesign and update the association's web page for consistency with campus web design requirements and to improve its usefulness to our membership. This process was completed for the Emeriti Association last year. As part of this process we are looking at more effective ways to communicate with our membership and to provide more useful information through our web site. The results of a questionnaire distributed early this winter also informs this process. And we are using the survey results and input from our membership to identify ways to increase our advocacy for UCD retirees by providing detailed information on community resources available to us.

On the days that our two executive boards meeting we jointly host what we call brain food talks over the noon hour between meetings. These are open to everyone with special communication efforts made to invite our membership. Our speaker today is part of that series. These talks will continue through June and you are urged to attend.

Retirees continue active participation in campus life through membership on such groups as the Campus Community Council, Staff Assembly Board and its Scholarship Committee and the Campus Disabilities Advisory Committee.

Your input and participation is always welcome.

## Update on proposed slate of officers and appointees

Agenda item; 03/12/2015 Board Meeting

### **Officers Requiring a Vote**

1. President Elect – **John Meyer** has agreed to accept election to this position.
2. Secretary – **Linda Viera** has agreed to accept an election to continue as Secretary.
3. Members-at-Large – 4 positions are up for nomination, one for a one-year term and the other three for the usual two-year term. Those who have accepted a nomination are:
  - a. **Bob Halferty** (for the one-year term)
  - b. **Kathy Kelly**
  - c. **Mike Chandler**
  - d. **Tom Compton**
4. Treasurer – **Diane Mundy** will be completing the second year of her two year term.

### **Committee Chairs and UCRA Representatives- Proposed Appointments**

1. Membership Committee – **Karen Castelli** has agreed to continue chairing this committee;
2. Public Relations Committee – This is on “hold” pending discussion of establishing a Communications Committee.
3. Program Committee – **Carl Foreman** is willing to continue or another year, and has suggested Jerry Johnson work with him. Bob Halferty has agreed to help if needed.
4. Archive Committee – **Deanna Falge** would like to continue chairing this committee. I am contacting Norma Rice to determine her interest in working as a vice-chair on this committee.
5. By Laws Committee – **Marcia Kasabach** has accepted my invitation to chair this committee for one more year.
6. CUCRA Representation: **Rick Keller** will take on primary representation as Ted’s term ends. **Mike Chandler**, joining the Board as a Member at Large, has agreed to serve as vice-chair for this committee.
7. Scholarship/Ad-Hoc Scholarship Endowment Committees: **Silvia Hillyer**, who did a fantastic job with the Ad-Hoc Scholarship Endowment this year has agreed to accept appointment as Chair of the Scholarship Committee. **Maggie Ahern** has agreed to move to the vice-chair of this Committee; Silvia and Maggie will be in an excellent position to recommend whether, and how, the Scholarship Committee might merge to include the Scholarship Endowment work.
8. “Events Committee” (proposed). **Kathy Kelly**, one of the new Members at Large, has accepted appointment to help lead this newly-proposed committee.
9. Staff Assembly: **Ellie Sandoval** has agreed to accept an appointment to this role, and work to establish a continuing dialog with Staff Assembly.
10. Campus Disability Awareness: **Maggie Ahern** has agreed to accept appointment as our representative to this campus committee.
11. Campus Community Council: **I will plan on assuming this role next year, and Phyllis McCalla has agreed to serve as my alternate.**
12. Campus Connections: With the discontinuation of Campus Connections I have not asked Kate Mawdsley to continue in any kind of editor role. Kate is however working with us on the Web Page Task Force, and we may well identify the need for ongoing editing/proofing as we finalize the proposal to establish a new Communications Committee, closely coordinating with the Emeriti Association.

## UCDRA 2014 survey results—key findings

The survey was distributed in early December. The survey was sent electronically to approximately 2,300 retirees for whom we have email addresses (UCDRA members and non-members) and by U.S. mail to 202 UCDRA members for whom we do not have email addresses. A total of 435 surveys were completed for an overall return rate of 17% (78 were returned via U.S. mail and 357 were completed online). Key findings include:

1. Respondents' top five personal interests and hobbies are:
  - a. Spending time w/ family/friends (86.1%)
  - b. Reading (77.1%)
  - c. Travel (76.9%)
  - d. Dining out (66.1%)
  - e. Watching television/movies (62.8%)
2. Fifteen percent of respondents are still working in paid positions, the majority fewer than 20 hours per week.
3. Forty eight percent of respondents reported visiting the Davis campus on at least a monthly basis. Fourteen percent report visiting six or more times per month. Twenty one percent of respondents reported visiting the Sacramento campus on at least a monthly basis.
4. Twelve percent of respondents volunteer on the Davis campus. The top Davis volunteer opportunities are:
  - a. Mondavi Center
  - b. UCDRA
  - c. Committee/council/advisory board
  - d. Retiree Center
  - e. Campus department
  - f. Arboretum
5. Two percent of respondents volunteer on the Sacramento campus, the majority from the campus department from which they retired or another campus department.
6. The majority of those who volunteer do so ten or fewer hours per month.
7. Fifty percent of respondents report volunteering in their communities. The top three organization types are community/services organizations, religious organizations and committees/councils/advisory boards
8. Thirty nine percent report providing care to others, with the majority providing care for parents and/or in-laws and grandchildren or other children.
9. The majority of respondents are very satisfied with their pension (82%), their health and welfare benefits (87%) and their retirement savings plans (89%). Several, however worry about the escalating costs of health care premiums. Several others are unhappy with the coverage that is currently provided for out-of-state retirees.
10. Several respondents report receiving awards and recognition.
11. Fifty seven percent of respondents are members of the UCDRA and 43 percent are not members.
12. Of those who are not members, the primary reasons for not joining are: live too far away (49%), don't think they would benefit (25%) and don't know what the association does (25%). In the comments, several mentioned that they are too busy with caregiving to participate.
13. Thirty one percent of respondents reported attending at least one Retiree Center or UCDRA/UCDEA event during the past year, with the most popular being the new retirees' reception and the retiree resource day.
14. Of those who attended events, their favorites were the reception, resource day, fall meeting and fall fest.
15. Respondents' top five requests for information on the UCDRA website:
  - a. News about pension/health/welfare benefits (81%)
  - b. Upcoming activities (71%)
  - c. Resources—(44 %)
  - d. Volunteer opportunities (37%)
  - e. In memoriam listings (36%)
16. Some suggestions for programs and advocacy efforts include:
  - a. Continue to advocate for free parking
  - b. Provide more affordable activities
  - c. More activities for younger retirees
  - d. Reinstate health insurance coverage for out-of-state retirees
  - e. More activities on the Sacramento campus
17. Sixty respondents stated that they would like to be more involved with the UCDRA. Their names and contact information are included in this report for further follow up.
18. Fifty nine percent of respondents stated they the UCDRA can contact them for follow up to the survey.
19. Sixty eight percent of respondents are female; 32 percent male.
20. The majority of respondents (45%) have retired within the past five years. Another 25 percent have retired within the past 10 years.
21. Seventy one percent of respondents retired from the Davis campus; 29 percent from the Sacramento campus.

## UCDRA 2014 retiree survey results

1. Personal interests and hobbies: please indicate the leisure activities that you enjoy		
Answer Options	%	Count
Spending time with family/friends	86.1%	373
Reading	77.1%	334
Travel	76.9%	333
Dining out	66.1%	286
Watching television/movies	62.8%	272
Gardening	56.4%	244
Attending theater/performing arts	58.0%	251
Computer activities	50.8%	220
Music (performing/listening)	48.7%	211
Spending time with animals	36.7%	159
Arts/crafts	34.2%	148
Writing	19.6%	85
Camping	15.9%	69
Boating/fishing	13.6%	59
<i>answered question</i>		<b>433</b>
<i>skipped question</i>		<b>2</b>
Other (please specify)		
Walking/hiking		20
Exercise/fitness activities		19
Biking		10
Golf		8
Photography		6
Watching/attending sporting events		5
Continuing education/classes		5
Church/spiritual activities		5
Additional "other" answers: gambling, cards, dancing, cooking, geneology, snow sports, arts/crafts, political activities,		

2. Post-retirement employment: if you are currently working in a paid position or are self-employed, please indicate the average number of hours that you work per WEEK. or choose "Not currently working in a paid position."		
Answer Options	%	Count
Not currently working in a paid position	85.3%	371
1-10	3.9%	17
11-20	4.8%	21
21-30	2.5%	11
31-40	2.3%	10
More than 40	1.1%	5
<i>answered question</i>		<b>435</b>
<i>skipped question</i>		<b>0</b>

Campus visits: please indicate the average number of times you visit UC per MONTH.							
Answer Options	None or rarely	1-5	6-10	11-15	16-20	More than 20	Count
Davis campus	217	139	33	11	9	7	416
Sacramento campus (health system)	246	80	5	3	1	1	336
Other (Office of the President, UC Berkeley, etc.)	291	4	0	1	1	0	297
<i>answered question</i>							<b>435</b>
<i>skipped question</i>							<b>0</b>





7. Community volunteer service: if you currently volunteer in your community, please indicate the type of entity for which you provide service (check all that apply) or choose "Not currently a community volunteer."		
Answer Options	%	Count
Not currently a community volunteer	51.5%	224
Community/service organization	29.9%	130
Religious organization	19.1%	83
Committee/council/advisory board	7.8%	34
Youth organization/school	6.2%	27
Political organization	5.3%	23
Professional association	4.1%	18
Elder care facility or service provider	3.4%	15
Environmental organization	3.4%	15
Medical facility	2.8%	12
	<b>answered question</b>	<b>435</b>
	<b>skipped question</b>	<b>0</b>
Other: Library, arts organization (7), environmental organization		

8. Family/friend care: if you are currently providing care for others, please indicate those to whom you provide assistance (check all that apply) or choose "Not currently providing care."		
Answer Options	%	Count
Not currently providing care	62.5%	272
Parent or in-law	13.6%	59
Grandchild or other children	11.9%	52
Spouse	8.7%	38
Other relative (sibling, child, etc.)	6.2%	27
Child	5.5%	24
Friend	5.3%	23
	<b>answered question</b>	<b>435</b>
	<b>skipped question</b>	<b>0</b>

9. Benefits: in general, how satisfied are you with your UC retirement benefits?				
Answer Options	Very	Somewhat	Not very	Count
Pension benefits	345	82	4	431
Health and welfare benefits	321	87	16	424
Retirement savings plans-403(b), etc.	280	89	7	376
	<b>answered question</b>			<b>435</b>
	<b>skipped question</b>			<b>0</b>
<b>Comments about your benefits:</b>				
Hope everyone is happy about Blue Shield pulling a bait and switch on Rx costs this year. They bid low to get the contract and then raised the rate this year. I offered to help but was dismissed, so much for volunteering.				
UC has excellent retirement benefits but I wish my monthly contribution from my pension for my health benefits were lower since my retirement pension benefit is not that much.				
unhappy to see health benefits cost more				
Wish health care premiums would not continue to escalate at such a rapid pace.[]				
But glad you are continuing to fund the Health Care Facilitator positions (an excellent service, especially Guerron)				
Belonging to Sutter we had to change to a PPO this year and pay 20% by ourselves.				
keeping retiree plans solvent should be priority as retirees are not in a position to earn back benefits if they are cut				
Current health plan just went up by 85% while the employee plan increased by \$14, don't understand that!				
These benefits make my life enjoyable; social security and savings alone would not have cut it. Access to the health benefits at a competitive rate for life, for both my wife and me, is simply HUGE!				
Health insurance premiums too high.				
Health plan options are limited for those of us who reside outside the immediate Davis/Sacramento community. Many I live out of California and was moved over to the One Exchange insurance brokerage. My insurance coverage provides fewer benefits than I previously had, I have experience now going into the DONUT HOLE and I've had to pay for VERY EXPENSIVE medications out-of-pocket. I feel that UC has not treated out-of-California residents fairly. I was always so				

Just getting tired of having pension and benefits the political football when the Regents decide to hike fees.
Couldn't manage financially without them. Another benefit to recognize is the Health Care Facilitator program.
Satisfied with health care but not the huge increase in my monthly payment.
im glad to have my medical and dental i was disappointed not getting credit for 18 months of service even though i proved it with PPS screen shots i never Thought to doublecheck until it was too late.
Satisfaction with pension is based on suspension of contributions during my tenure. Today, UC benefits lag.
I have basic retirement benefits with no health and welfare benefits. The way the benefits were calculated left me feeling shortchanged. ☹
My 403b and 401a plans are not with UC Davis
Having worked for ucd during the years of not making contributions toward my pension I now am sorry to see student fees increased because of poor pension management.
The drop in UCD health care provision down to the 70% level has a serious negative impact on my personal living funds.
It was my choice to retire at an early age. That said, after working 20 yrs, the monthly ck is silly - less than 1/4 of my monthly living expenses. Fortunately, I have developed other resources.
I was "retired" (AKA "laid off") in my mid-50s through elimination of my 27-year position 7 years before I planned to retire, & due to unethical treatment by department & UC administrators, elected not to pursue further employment at UC and therefore had no other choice than to retire early. Because I'd been at UC a long time even in my mid-50s, I can just barely live on my reduced pension amount with no room for emergencies or increases in health, utility & other costs. I frequently must draw from my meager savings to meet my expenses, which makes me nervous. The mental stress & resulting physical disability caused by the manner in which I was treated & ushered out of my UC employment has precluded me from taking on any supplemental paid employment. I'm just gritting my teeth & counting the years until I can begin collecting social security (5 more years 'til I turn 62!), which should ease the situation significantly. So, you can see that the protracted pension I'm now barely getting by on is much different than the comfortable retirement that I had worked & planned for.
I am using the One Exchange for the first time since moving to Nevada and am still unsure how it will work.
As the spouse of a deceased UCD retiree, I especially appreciate the health benefits.
I wish that we were eligible for the program that calculates our income tax withholding is based on our retirement, minus our estimated health costs....sorry,...I don't remember the name of the program.
Will have to pay more premiums this year and will not be reimbursed for medicare benefits.
I worked and reside in Mendocino County. The health plans are campus-centric. I have no option other than UCCare which I consider expensive.
When I was hired back in 1974, told to NOT take Social Security by Human Resources. Told we would have the same benefits as current employees. Now we have been separated, and being blamed for the University budget woes in the news. Look at the games being done behind closed doors, shame on you!
Sorry I had to give up Sutter care for UC Care medical services.
Seems like they keep going down!!
\$250 per month for out-of-state medical benefits for medicare is a poor substitute for a medical plan
I wish the Davis campus would reinstate Health Net so that I could get full Sutter Medical Foundation coverage.

<b>10. Recognition: in the past twelve months, have you received any awards or recognitions?</b>
25th Anniversary President 1995-1996 UCDRA
Appointed chair of the Woodland Healthcare Foundation; appointed to Woodland Healthcare Community Council
A research paper of mine published in December 2013 was profiled by Congressman McNeamy.
Age group winner in local running races
The Arch C. Klumph Society given by Rotary International at Evanston, Illinois. Also Davis Rotary Club gave me "Lifetime Rotarian Award.
for service delivering Meals on Wheels
Recognized by Yolo Basin Foundation as featured volunteers (my wife was part of the recognition) in Winter 2014
I felt I was given recognition for my years of service when I retired last June. (Retirement reception, etc.)
Recognition for research in ceramics and Asian art, Crocker Art Museum.
Never - not once in my 32 years at the UCD Medical Center. I finally got a plaque when I retired that went up in the playroom on Pediatrics. I'd created the Music Therapy program at the hospital, after typing in the basement for 6 years, and volunteering on Pediatrics for 3 years.
10 year service recognition award at the Disneyland Resorts (Horticulture/Irrigation Team).]
Only that I am a wonderful grandmother and GREAT-grandmother!!
Received recognition for the CATCH Program as a volunteer.
award for 10 years volunteer at Kaiser
Received the Silver Beaver Award, a service award from the Golden Empire Council of the Boy Scouts of America.
On campus, no. In the art realm, such as the Yolo County Fair, yes.
Pioneer member of Soka Gakkai International - a Buddhist educational organization.
Yes, - I received a "certificate of recognition" from the Winters Joint Unified School District Board of Trustees in March 2014 for volunteering at the Winters Library.
2014 Woodland Historic Preservation Award
Volunteer recognition for working in a Kindergarten class, Union Hill School District.
Yes, monthly and annual recognition for volunteer work in the highest category of monthly hours at the Sacramento SPCA; recognition for completing 120-hour training to be a volunteer adoption counselor at SSPCA; certificate for my role as a volunteer adoption counselor in a community-wide mega-adoption event at SSPCA that resulted in adoption of 500 animals in 3 days. I also sing in a choral ensemble that has received national recognition for creative programming, as well as regional & international acclaim for innovation & musical excellence.
Yolo County Fair] Dixon May Fair, Blue Line Arts Roseville, Academy of Art San Francisco
Recognized by Sacramento City Council for my volunteer activities at the Natomas Police and Community Resource Center for 5 years
Emeritus status under review
Have won numerous art awards from competitive art gallery shows
Obtained Ph.D. in musicology (from UC Davis) Fall 2013.
I have been nominated for an alumni honor at my undergraduate institution.
You're kidding, Right? I retired 4 yrs ago after 16.5 yrs of service to UCD. In the trenches always, a GAY white male, middle aged, and always cleaning up countless messes. Messes that higher ranked & higher paid female SUPERVISORS could have dealt with if they had JUST PAID ATTENTION, LISTENED and THEN RESPONDED IN A WAY THAT WARRANTED THEIR CLASSIFICATIONS AND SALARY LEVELS. It's a matter of IGNORANCE. Is this a rant against Women in Management? Absolutely NOT! Besides, most are retired now.
Several awards for being an outstanding employee at UCDHS.
I hosted an international scholar (GPS training) and was presented a certificate for 'wonderful snacks'. The backstage crew at Mondavi Center has also recognized my baking prowess.
athletic awards in living community

11. Are you currently a member of the UC Davis Retirees' Association (UCDRA)?		
Answer Options	%	Count
Yes	56.8%	247
No	43.2%	188
<i>answered question</i>		<b>435</b>
<i>skipped question</i>		<b>0</b>

12. If you are not currently a member of the UCDRA, why have you not joined?		
Answer Options	%	Count
I live too far away to attend meetings/events	48.5%	76
I don't think I would benefit from joining	26.3%	42
I don't know what the association does	25.0%	40
I don't like to join groups	20.0%	32
I have mobility/health limitations that prevent me from attending	10.6%	17
<i>answered question</i>		<b>160</b>
<i>skipped question</i>		<b>275</b>

**Comments:**

Plan to join/renew soon (9)

Busy with caregiving (7)

Don't have time (7)

My retirement income is low and and I don't feel financially I can contribute to UCDRA membership dues. Also, I don't have a lot of time to volunteer since I am involved in taking courses online for a distance learning program. If I had more time, I would consider volunteering.

I used to be a member, but really didn't get that much out of it...after working on the Davis Campus for 'almost 50 years' it is nice to just get out and about seeing other folks...a totally different atmosphere is good for everyone.

I am a member, but am not able to drive into Davis anymore due to bum leg that doesn't allow me to drive.

Not free to attend meetings or events at this time.

I have joined as a lifetime member, but it turns out that participation is difficult due to the fact that I live too far from campus to make the trip frequently.

I'm not around that much to attend meetings or serve on committees.

I do not like the way academic and staff retirees are segregated

I'm not sure if I am a member of UCDRA, even though I've retired from the UC System since 2012.

I find the social activities too expensive and the free events don't justify the dues

Most meetings and activities originate in Davis; I live in the northern part of Sacramento and retired from UCD Medical Center.

When employed UC engaged in specific, documentable discrimination to me. As a result I was blocked from advancement and my abilities we're not used. Why should I donate them now? When I retired my departure was not even recognized by my department. My Tiffany alarm clock arrived in the mail almost a year after I was gone. My entire estate -- well over \$1 million -- will go to higher education; none to UCD.

Over the years since I retired, I've not seen any events or activities that interested me or were relevant to me in my stage of life. People, outings & get-togethers seem to be the same-old same-old every year & appear pretty stodgy to me. I'm a young retiree & still actively living my life--too young to be interested in caregiving tips, Alzheimers & Davis Senior Center newsletters.

I am the spouse of a deceased UCD retiree. I did not retire from UCD. Am I eligible to join?

Past mailouts have shown that many of the membership are the same people who were so offensive to me in the past.

Why would I desire to join such a group and/or contribute?

I've heard that the primary participants are the high level employees, just like on campus. I have other things I enjoy

<b>13. Have you attended Retiree Center and/or UCDRA events in the past year?</b>		
<b>Answer Options</b>	<b>%</b>	<b>Count</b>
New Retirees Reception	29.2%	40
Retiree Resource Fair	43.8%	60
Day Trip: Bridges of the Bay	10.9%	15
Retiree Fall Fest	17.5%	24
Campus Tour: Craft Center	6.6%	9
Fall Meeting	37.2%	51
Holiday Luncheon	19.7%	27
Winter Meeting	16.1%	22
Day Trip: Oakland Museum	6.6%	9
Campus Tour: Children's Hospital	1.5%	2
Spring Meeting	15.3%	21
Campus Tour: Shields Library	3.6%	5
	<b>answered question</b>	<b>137</b>
	<b>skipped question</b>	<b>298</b>

<b>14. Of the events you attended which were your favorite? (choose up to three)</b>		
<b>Answer Options</b>	<b>%</b>	<b>Count</b>
New Retirees Reception	28.6%	28
Retiree Resource Fair	26.5%	26
Fall Meeting	19.4%	19
Retiree Fall Fest	15.3%	15
Day Trip: Bridges of the Bay	11.2%	11
Holiday Luncheon	11.2%	11
Day Trip: Oakland Museum	7.1%	7
Campus Tour: Craft Center	6.1%	6
Spring Meeting	3.1%	3
Campus Tour: Shields Library	3.1%	3
Winter Meeting	2.0%	2
Campus Tour: Children's Hospital	1.0%	1
	<b>answered question</b>	<b>98</b>
	<b>skipped question</b>	<b>337</b>

<b>15. What information would you be interested in seeing on the UCDRA website: (check all that are of interest to you)</b>		
<b>Answer Options</b>	<b>%</b>	<b>Count</b>
News about pension or health and welfare benefits	81.3%	292
Upcoming activities	70.8%	255
Resources (financial planning, elder care support, etc.)	44.3%	159
Volunteer opportunities	37.3%	134
In memoriam listings	36.5%	131
List of other UCDRA members	17.8%	64
I do not use the internet	1.9%	7
	<b>answered question</b>	<b>359</b>
	<b>skipped question</b>	<b>76</b>
<b>Other (please specify):</b>		
Senior Advocacy		
Upcoming activities in Sacramento/at health system (3)		
Yes, the 'In Memoriam' listings are very important to have available...After working on campus for '48 years' there are many folks (faculty included) that I became acquainted with. I would think that those in charge at all campus schools/departments would keep your office informed (instead of having to hear months/years after one has passed away...from another source). I'm sure that there are many Administrative personnel that could help with this.		
I enjoy getting the email updates with what's happening which allows me to plan my ability to attend various events.		
If possible, I would like a list of retirees in the Auburn, Grass Valley and Colfax area		
I attended a personal estate planning course earlier this year that was useful.□		
Volunteer opportunities that are not associated with UC		

Research studies on campus that we might want to volunteer for as participants.
Out of state university partnering for retiree events
Organized trips to all parts of the country and Europe
Information about Long Term Care, specifically CalPers
Information about discounts UC retirees qualify for, from cell phone/internet & other services to stores, computer equipment & supplies, restaurants, arts/cultural events, etc. (in Sacramento/Davis area). Activities specifically geared to younger, active, not-set-in-their-ways retirees. Classes on how to live well on a limited budget.
OLLI classes and info
HICAP could sure use some volunteers in Yolo County. Website may be a good place to recruit.
I am interested in emeriti as well as staff in memoriam listings.

**16. Do you have suggestions for programs or advocacy the UCDRA could provide on behalf of retirees?**

Access to computer systems--WIFI, computer labs etc.
FYI: Not fair that UC changed health insurance for retirees who moved out of state. That may have changed my retirement plans.
More presentations on the Arts and Social Justice (lectures)
Day Trips (enjoyed them in the past)
Make sure health benefits secure/hostage to California.
The Davis Retiree Office is doing a fantastic job. The newsletter is informative & helps me feel that I am still part of the campus community. Anytime I have called for help, they have had the required information immediately. I love the activities & planned outings as well as the meetings--a nice variety. Unfortunately, I cannot attend most because I do not live in Davis, but an hour away. I appreciate having the advocacy umbrella of the UCDRA.
Advocate for retirees, particularly those over 65, to ensure that our insurance premiums don't increase as drastically as they have been. I went from \$173 to \$232. Doesn't sound like much for some people, but I also have to pay \$104 toward medicare per month out of my social security. So it all adds up.
I'd like to see a discount for the 50 plus exercise group at the ARC negotiated through the health insurance benefits
After a tenure of almost 30 years and as a retiree for two years, I'm very impressed with the Retiree Association. They have done a tremendous job serving as an advocate for all retirees and doing their level best to obtain quality benefits for all of us. ...because we all know that if left to The Regents, retirees would get very little. The Regents do the bidding for the upper management who gets paid way too much for the level of work they do. They need to stop raising the tuition and cut more of the "upper fat". Before long, UC is going to be educating out-of-state and international students just to make payroll. It will be known as Uiversity not-for-California-citizens.
I volunteer with the Yolo Basin Foundation's Discover the Flyway program for elementary school students. It is very rewarding and can always use new trained volunteers. Training is in August or September each year. See yolobasin.org for information about this and other programs.
1. Advocate for maintaining health benefits and even expanding the options available to retirees who live in outlying areas (eg. Sierra foothills, north valley regions, etc.) For example, if UC Care contracted with additional providers in rural areas about 50-miles out from campus in areas where UC doesn't have its own providers, this plan would be a viable option for many more retirees. 2. Perhaps some group adventure-travel opportunities similar to the trips offered to alumni and students (an Amazon River cruise, for example) 3. Just a note: living over an hour's drive away from campus makes it hard to participate in many of the great programs you already offer. (But that's my problem, not yours!)
I'm a new retiree so I've been in transition and will gravitate towards this group next year
The free parking is very important to us. After paying thirty years for an A permit, this benefit makes us feel appreciated and encourages us to come to campus. Keep up the good work advocating for that benefit. □
Information regarding Long Term Care, access to resources by care-givers, etc.
I appreciate the services you provide now, library, campus ID, parking
Information on how the changes in insurance benefits have affected other UCD retirees and what, if anything, we can do about it.
I went on the San Francisco trip to see The Book of Mormon last year. The musical was wonderful. The trip was very well organized. More of these types of opportunities would be great. San Francisco Opera?
QUESTION: Are ALL retirees always informed that they are a member of UCDRA?? (because I don't know if I am or not, even though I got this notice. I've checked "no" to questions 11, 17, & 18 cause I'm not sure of my status.)
more affordable trips and activities

Since I now live out of state, as do some other UCD retirees, what about partnering with other major university retiree associations so that we can still participate with our local university activities? i.e., University of Washington, University of Oregon, etc.

The news for retirees seems to focus on those who have full benefits with health coverage. I know I am not the only one who doesn't fit that profile.[]

I tried to get some sort of identification showing I'm a UCD retiree so I could get affiliate rates for the pool and other events, but was told there is no such thing. Apparently one has to purchase an alumni membership to get some sort of identification. I would think after 19 years working at UCD with entitlement to retirement benefits that there would be some sort of ID to show affiliation

Continue to provide and promote workshops and or web resources for retirees, especially about benefits.

Keep advocating for the retiree parking permit. It is highly important for my access to Mondavi performances, the bookstore, library, craft center, museums, meat lab, arboretum, touring campus with out of town visitors, etc.[]

Reinstate health insurance coverage for out of state retirees. The \$3000 does not cover out of pocket expenses when you pay for Part B Medicare.

i notice almost all activities/daytrips start and end in the city of davis. for those of us who live in sacramento area (UCDMC retiree) can there be activities at ucdmc and if there is a day trip can bus transportation be available from ucdmc ????

No I am just delighted with the free parking passes.

No.

Health benefits to include financial support for health exercise programs away from the Davis area.

I would like to see more activities related to retirees who are more active physically. In particular, I would be interested in advocating for golf activities which might include reduced fees and local tournaments for local UCD retirees.

Note-----we reside in Vacaville which somewhat governs our participation in on-campus activities. The Retiree Parking Pass is essential for our activities on the campus. Without it our participation would be much degraded.[]

More information about health: benefits (UC, Medicare), nutrition, diseases of the elderly and caregiver

Keep free parking

Explaining what is covered in Long Term Care Insurance, updates for Calpers Long term care. Answering questions such as how family members can make insurance claims.

sounds like they will need to advocate for the University to continue to support all promised and earned retirement benefits.

I especially appreciate the parking privileges. It makes it so much easier to attend events at UCD.

Many retirees, myself included, engage in independent research projects and make frequent use of library resources only available on-site through a dwindling number of public computers maintained in Shields (and, I assume, the other UCD libraries). It would be a benefit to interested retirees if they had access to digital resources through campus computer accounts without the necessity of applying for 'sponsorship' and 'approval' through the Temporary Affiliate Program (which, in any case, is not widely advertised and more usually resorted to by 'unaffiliated' academics needing sponsorship by members of the University's Academic Senate).

I use my RT parking permit every day of the work week. Sometimes, more than once a day. It would be a real hardship for me if that benefit was discontinued. I also pay membership dues to use the A.R.C. and to be enrolled in their Fit For Life program. Because I have the RT permit, I spend at least \$600/year on campus in recreation and more in eating out on campus.

Transportation services for mobility challenged members.

I wonder if it would be possible to have one of the retiree meetings - Spring or Fall at the Medical Center campus. It seems to be hard to get folks, including me, out to Davis very often.

More paid part-time employment opportunities for retirees on campus; currently retirees who chose lump-sum are not eligible for any UC employment.

17. Would you like to become more involved in the UCDRA?		
Answer Options	%	Count
Yes	13.8%	60
No	86.2%	375
<i>answered question</i>		<b>435</b>
<i>skipped question</i>		<b>0</b>

18. May the UCDRA contact you for further follow up to the survey?		
Answer Options	%	Count
Yes	58.6%	255
No	41.4%	180
<i>answered question</i>		<b>435</b>
<i>skipped question</i>		<b>0</b>

19. Gender:		
Answer Options	%	Count
Male	32.0%	139
Female	68.0%	296
<i>answered question</i>		<b>435</b>
<i>skipped question</i>		<b>0</b>

20. When did you retire?		
Answer Options	%	Count
2009-2014	45.3%	197
2004-2008	25.1%	109
1999-2003	15.2%	66
1994-1998	3.9%	17
Prior to 1994	10.6%	46
<i>answered question</i>		<b>435</b>
<i>skipped question</i>		<b>0</b>

21. From which campus did you retire?		
Answer Options	%	Count
Davis	70.6%	307
Sacramento (health system)	29.4%	128
Other		10
<i>answered question</i>		<b>435</b>
<i>skipped question</i>		<b>0</b>



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## **CCC Meeting November 14, 2014**

### Agenda

1. UC Long-Term Stability Plan for Tuition and Financial Aid (Katehi)
2. Campus Climate Survey Response (Reed)

The Chancellor was late arriving from another meeting so we began with item 2.

### 2. Campus Climate Survey Response

There was a system-wide meeting at Irvine to coordinate action/response among the 10 campuses. There was discussion about the issues and concern raised by the data and about what those data suggested in terms of action priorities. The data showed that 24% of the respondents had first hand knowledge of "bad behavior" and 8% had been the victim of that behavior. In all cases of abusive behavior there was a common thread: a power differential between the abuser and his/her victim (and there were faculty among the abusers).

UC will proceed with instituting training and other mechanisms for eliminating the problems. It had planned to do this anyway but there is another impetus: The California Code beginning in 2015 requires prevention of abusive conduct via training.

One possibility, relative to faculty, is to use end of quarter faculty evaluations to get at the issue of "classroom climate" although this idea may fly in the face of Faculty Senate rules about those evaluations. If so, other mechanism were discussed.

### 1. UC Long-Term Stability Plan for Tuition and Financial Aid

Undergraduates and some graduate students who were present at the meeting expressed considerable anger at the President's proposal for tuition raises over the next five years. However it also became clear that that proposal and the upcoming Regents' meeting to vote on it were strategies to get the attention of the Governor (who will be present at the meeting) and to "force" him to increase UC's annual budget. Then we had a long discussion about Jerry Brown, his many years of lukewarm support for the UC system and his view that California doesn't "need" a first-rate university. The Chancellor related his (Brown's) opinions on the topic that she had heard in public meetings, all of which confirmed the view that he (Brown) is no "friend" of UC. Strategies were discussed including direct action and its likelihood of success.

I'm not sure how this ended. The discussion continued well past 4:00 and since I had another commitment, I had to leave while the meeting was still going on.

## Notes from Campus Community Council Meeting December 10, 2014

### 1. Update on Olsen Hall Incident – Nov. 24, 2014

The chancellor summarized issues relating to the student protest held in Olsen Hall on 11/24/14. Campus policy is to have Office of Student Affairs staff present at any student demonstration. Four staff members were at this event. A group of students asked them to leave. Two remained, with one encircled on the second floor for a time. Eventually all staff left the building. During this protest one male student became quite verbally abusive to several female students. Three women students filed a complaint against this student. Their complaint is being addressed through the Student Judicial Council, following policy

In addition, the chancellor received a letter from some faculty expressing their concern about the situation. They expressed concern that the staff member present did not intervene when the student became abusive. The chancellor explained that campus policy is for staff members to remain uninvolved in the conflict. They are not expected to intervene in such situations, nor are they trained to do so. If a situation escalates, then individuals should call 911. The faculty also asked the chancellor to issue a statement. She and the provost will respond, but their comments will address the broader issue of intolerance and not respond to the specifics of this incident per se.

An independent investigation of this incident is being conducted, in addition to the Student Judicial proceeding following the women students' specific complaint.

### 2. The Pantry – a food closet for UC Davis students

This issue was raised since requests for assistance to The Pantry was requested through the St. Martin's Episcopal Church bulletin. Staff Assembly representatives wondered by this request had left campus. Karl Engelbach will contact The Pantry and share information with CCC on what the current and anticipated needs are, as well as get contact information for campus groups that might want to lend assistance.

### 3. Fundraising Update:

Shaun Keister gave an overview of the Campaign for UC Davis that concluded in May 2014. In the last five years there has been a steady increase in donations and pledges, with \$167.5M in 2013-14. The cost/dollar raised was \$.13/\$1.00. Donations/pledges for 2014-15 ytd are encouraging at >\$93M. A quiet phase is underway for the next 3 years before public launch of the next campaign. Reaching out to alumni will be a major focus, with a need for volunteer faculty, staff, students, etc. assistance.

### 4. Staff Assembly Breakfast Update

The Staff Assembly chair initiated a program in April 2014 for staff members to have breakfast with the chancellor. 12-15 staff members are invited for breakfast each month. Staff members can apply on the Staff Assembly web page, indicating the topic(s) they would like to discuss with

the chancellor. Generally, discussions a breakfast veer away from the submitted topics. They are generally well received. Staff often offers creative ideas for improvements to campus programs but are frustrated that they are not heard. They are also interested in mentoring students and working with them more directly in practical ways. Discussion revolved around ways some of the staff suggestions could be brought to a broader forum for consideration and possible implementation.