

**UC Davis Retirees' Association Executive Board Meeting**  
Thursday, June 13, 1:15 – 2:45 p.m. -2013  
UC Davis Conference Center, room 2207 (NOTE LOCATION CHANGE)  
**Agenda**

1. Introductions and Announcements – All
  2. Approval of the Minutes
  3. UCDEA report – Lyn Lofland
  4. Retiree Center Update – Sue Barnes
  5. Treasurer's Report – Diane Mundy
  6. Continuing Business
    - a. Campus Community Council – Gloria Alvarado
    - b. Officer statements – Gloria Alvarado
      1. Still need: treasurer, archivist, bylaws
    - c. Annual reports – Gloria Alvarado
  7. New Business
    - a. Membership renewal timeline – Sue Barnes
    - b. CUCRA/CUCEA meeting report – Deanna Falge Pritchard
    - c. UCDDA survey – Gloria Alvarado
  8. Committee Reports – Chairs
    - a. Membership Committee – Yvonne Marsh, Norma Rice
    - b. By-Laws Committee – Silvia Hillyer
    - c. Nominations Committee – Janet Hamilton, Phyllis McCalla
    - d. Program Committee – Sandy Filby/Bill Wagner, Louis Campos
      1. Retiree Fall Fest – Saturday, 9/7
    - e. Campus Connections – Kate Mawdsley
    - f. Scholarship Committee – Maggie Ahern, Gloria Alvarado
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**Spring quarter 2013 events:**

- **New Retirees Reception**—Thursday, June 20, 5 – 7 p.m., Conference Center Ballrooms
- **Retiree Center Appreciation Luncheon**—June 27, 11:30 a.m. – 1 p.m., Alumni Center

**Summer quarter 2013 events:**

- **New Retirees Resource Day**—Thursday, July 18, 8:30 – 11:30 a.m., ARC Ballrooms
- **Day Trip: "Bridges of the Bay" cruise aboard U.S.S. Potomac**, Oakland, Thursday, August 15

**Mark your calendars: fall quarter 2013 events:**

- **Retiree Fall Fest**—Saturday, September 7, 5:30 – 9:30, Stonegate Country Club
- **UCDDA Board Meeting**—Thursday, September 12, UC Davis Conference Center, #2207, 1:15 – 3 p.m.
- **UCDDA Board Meeting & Noon talk**—Thursday, October 10, 11:30 a.m. – 1 p.m. & 1:15 – 2:45 p.m.
- **UCDEA/UCDDA Fall Meeting**—Wednesday, October 30, 1:45 – 4:30 p.m. (program 2:30-4), Conference Ctr.
- **UCDDA Board Meeting & Noon talk**—Thursday, November 14, 11:30 a.m. – 1 p.m. & 1:15 – 2:45 p.m., Alumni
- **UCDDA Board Meeting & Holiday Luncheon**—Thursday, December 11, 11:30 a.m. – 1 p.m. & 1:15 – 2:45 p.m.
- **Day trip: The Book of Mormon**—Sunday, December 15

## UC Davis Retirees' Association Executive Board Meeting

Thursday, June 13, 2013

1:15 – 2:45 p.m.

Conference Center, Room 2207

### Meeting Minutes

Present: Maggie Ahern, Sue Barnes, Louis Campos, Karen Castelli, Lucy Day, Micki Eagle Faulkin, Deanna Falge-Pritchard, Sandra Filby, Bob Halferty, Janet Hamilton, Ted Hillyer, Lyn Lofland, Phyllis McCalla, Don McNary, Diane Mundy, Norma Rice, Linda Vieira, Bill Wagman and Gloria Alvarado, President

Unable to attend: Yvonne Marsh, Kate Mawdsley, and Barbara Nichols, Sharon Henn

#### Introductions and Announcements

President Alvarado called the meeting to order at 1:15 p.m. She welcomed newly elected Board members; introductions were then exchanged.

Alvarado reported that she was contacted by the chair of Staff Assembly encouraging RA to become involved in the video records committee and its project. He would like Staff Assembly to have a role in the history of staffs' involvement on campus.

#### Approval of minutes

The minutes of the April 11, 2013 meeting were approved in the form of a motion made by Sandy Filby and seconded by Lucy Day.

#### UCDEA report – Lyn Lofland

- EA Executive Committee continues its exploration of an Emeritus College on the Davis campus.
- Feelings are mixed. Before proceeding further, a questionnaire will be prepared, but how it will be framed is uncertain. Effort to create a college would be a major undertaking.
- The web page from the EA Board is now in the archives.
- Regarding the proposed reorganization of the College of Letters and Science, if invited, EA would be interested in being involved.
- Efforts continue to increase School of Medicine participation.

#### Retiree Center Update - Sue Barnes

- New Retiree Reception – Thursday, June 20<sup>th</sup>, 5:00 to 7:00 p.m., Conference Center Ballrooms.
  - Barnes recently learned that the University will no longer approve Atria as a caterer for campus events. Needless to say, it affects the budget of the Retiree Center.
  - A signup sheet was passed around, asking for volunteers to work at the Reception.
  - Registration is down from last year, but RC is trying to get the word out. About 175 people have signed up.
- Retiree Center Appreciation Luncheon – June 27<sup>th</sup>, 11:30 a.m. – 1:00 p.m., Alumni Center.
- New Retirees Resource Day – Thursday, July 18<sup>th</sup>, 8:30 – 11:30 a.m., ARC Ballrooms.

#### Treasurer's Report

Diane Mundy reported an ending balance of \$18,163.12 through May 31, 2013.

### Continuing Business

Gloria Alvarado indicated that she was contacted by Eric Moore, who has offered to make a presentation to members on the benefits of advance care planning. The goal of the educational session is to encourage individuals to think about their health care wishes and to promote completion of the Advance Directive and POLST forms. Perhaps Moore could be invited to speak at one of our meetings. Alvarado will convey the Board's interest, but further exploration is needed.

### Long Range Plan

Alvarado talked about a survey that was conducted by UCD Health System regarding people giving to an institution.

In reviewing the results of the survey, it occurred to her that various ideas might be added to UCDDRA's Long Range Plan. Some of those ideas include supporting the mission, personal connection with someone in the organization, commitment to education, sense of community and loyalty to group, and wanting to know where the dollars go.

### Campus Community Council (CCC) - Gloria Alvarado

- The report on the Pepper Spray incident was sent to the Chancellor today. Alvarado will be presenting the findings to a group (invited by the CCC) next Friday. In general, the campus is diligently trying to overcome issues as a result of the pepper spray incident.
- Police Issues. Neighborhood court program for misdemeanor issues. It is an effort to resolve issues at the lowest possible level. They are bringing people in to talk about it. The Council favors the idea of civilian oversight of the Police Department, but does not believe a civilian board wise. A question would be: what will a board do that would be followed?

Officer statements. Only the Bylaw statement is outstanding.

Annual reports are due June 30.

### New Business

Non-Profit Status. Phyllis McCalla raised the issue of allowing RA to collect funds by selling "stuff" and those profits could be put into the scholarship fund. RA needs to research whether a 501C form has been filed. Unless that form has been filed, non-profit status would not apply. Some time ago, Sharon Henn had suggested that it might be wise to seek the advice of a non-University attorney.

Membership renewal timeline. According to Sue Barnes, RC has been in the queue for two years to move to the Development Office, which would allow on-line registrations. It should happen this summer. Probably wait until fall to take renewals. Will give update at later date. If not done by fall, she will be asking for volunteers to help input renewals.

### CUCRA/CUCEA meeting report

Deanna Falge-Pritchard explained to the newer board members what CUCRA is all about. She further reported that

- **Goals** – CUCRA's new chair wants to foster more interactive activity; share collective wisdom; improve relationships with the Labs; rally support for retiree associations that need help; and, develop a working relationship with UC Staff Assembly.
- **Scholarship Programs** – Retiree Associations on various campuses differ in ways funds are raised for scholarships. Some associations solicit donations in their newsletter, personal pleas are

made by telephone, election day volunteers donate their pay, and add a surcharge to an association-sponsored event. Keep in mind that when working through the Development Office to establish an endowment or scholarship there is a 6 percent fee.

- **Travel Programs** – In the past the Travel Program has donated its commissions to CUCRA and some funds may be used to help campuses defray cost of hosting CUCRA meetings.
- **Joint Benefits Committee Report** – The Report was approved by CUCRA. This is an important committee. They look after a lot of things and put out a special report.

Falge-Pritchard also reviewed what transpired at the CUCRA/CUCEA Joint session. At the conclusion of her report, she thanked the Board for the privilege of serving as CUCRA representative and alternate for many years. She, in turn, was thanked for her dedicated service.

UCDRA survey - The survey talks about volunteerism and interests. If the group would like to have a survey again, work needs to begin soon. Send ideas and changes to Gloria Alvarado who will coordinate the effort. In turn, Sue Barnes will send results of the last survey to everyone.

#### Retiree Fall Fest

Based upon results of the last survey, it was decided to do away with the Steak Bake. Instead the Fall Fest will have a different theme each year. This year, it will be a 50's theme and will be held at the Stonegate Country Club on Saturday, September 7, 2013, from 5:30 to 9:30 p.m. Cost \$40 per person for members and their guests, \$50 for non-members/guests. 50's D.J. Frank Fox will provide the music. Register by August 21.

#### I-House

Bob Halferty talked about his connection with I-House and their program of matching students with volunteers. Involvement might include taking a student to dinner, shopping, inviting them into your home, etc. An article in the newsletter might be a good way to publicize the program. If interested, contact Halferty.

#### Recognition of President Alvarado

Ted Hillyer recognized and thanked Gloria Alvarado for her service as President this past year. A rousing round of applause could be heard throughout the room.

Business concluded, the meeting was adjourned at 2:45 p.m.

Norma Rice, Secretary

UC Davis Retirees' Association  
2012-2013 YTD Membership and Financial Report

Membership Report

|              | June       | September  | October    | November   | December   | January  | February | March      | April      | May      | June       | Net +/-   |
|--------------|------------|------------|------------|------------|------------|----------|----------|------------|------------|----------|------------|-----------|
| Annual       | 300        | 346        | 349        | 347        | 347        |          |          | 363        | 316        |          | 326        | 26        |
| Associate    | 4          | 4          | 4          | 4          | 4          |          |          | 5          | 5          |          | 5          | 1         |
| Life         | 442        | 455        | 458        | 467        | 467        |          |          | 478        | 477        |          | 481        | 39        |
| <b>Total</b> | <b>746</b> | <b>805</b> | <b>811</b> | <b>818</b> | <b>818</b> | <b>0</b> | <b>0</b> | <b>846</b> | <b>798</b> | <b>0</b> | <b>812</b> | <b>66</b> |

Financial Report

| Beginning Date           | 7/1/2012            | 9/10/2012           | 10/8/2012           | 11/9/2012           | 12/30/2012          | 1/31/2013           | 2/28/2013           | 3/31/2013           | 4/30/2013           | 5/31/2013           | Budget               | YTD Totals          |
|--------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|
| <b>Beginning Balance</b> | \$ 17,685.49        | \$ 18,661.45        | \$ 19,794.29        | \$ 18,710.82        | \$ 18,819.77        | \$ 18,929.77        | \$ 19,051.27        | \$ 19,011.27        | \$ 18,533.75        | \$ 18,163.12        |                      | \$ 17,685.49        |
| <b>Credits</b>           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                      |                     |
| Memberships              | 2,290.00            | 2,320.00            | 1,160.00            | 220.00              | 110.00              | 500.00              | 60.00               | 190.00              | 500.00              |                     | 6,620.00             | 7350.00             |
| Interest                 |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                      | 0.00                |
| Other Donation           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                      | 0.00                |
| <b>Subtotal: Credits</b> | <b>2,290.00</b>     | <b>2,320.00</b>     | <b>1,160.00</b>     | <b>220.00</b>       | <b>110.00</b>       | <b>500.00</b>       | <b>60.00</b>        | <b>190.00</b>       | <b>500.00</b>       | <b>-</b>            | <b>6,620.00</b>      | <b>7350.00</b>      |
| <b>Debits</b>            |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                      |                     |
| <b>Events</b>            |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                      |                     |
| New Retiree Reception    | 992.22              |                     |                     |                     |                     |                     |                     |                     |                     |                     | 1,000.00             | 992.22              |
| Picnic Day (carriage)    |                     |                     |                     |                     |                     |                     |                     | 400.00              |                     |                     | 500.00               | 400.00              |
| Streak Bake              |                     |                     |                     |                     |                     |                     |                     |                     | 200.00              |                     | 300.00               | 200.00              |
| Event Subtotal           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                      | 1592.22             |
| <b>Meetings</b>          |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                      |                     |
| Fall Meeting             |                     | 0                   | 244.40              |                     |                     |                     |                     |                     |                     |                     | 300.00               | 244.40              |
| Winter Meeting           |                     |                     |                     |                     |                     |                     |                     | 267.52              |                     |                     | 125.00               | 267.52              |
| Spring Meeting           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | 240.00               | 0.00                |
| Meetings Subtotal        |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                      | 511.92              |
| <b>Other</b>             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                      |                     |
| Staff Scholarship        |                     | 1,000.00            |                     |                     |                     |                     |                     |                     |                     |                     | 1,000.00             | 1000.00             |
| Membership supplies      | 250.39              | 187.16              |                     | 65.96               |                     |                     |                     |                     |                     |                     | 375.00               | 503.51              |
| Staff Gifts (RC)         | 21.43               |                     |                     |                     |                     |                     | 100.00              |                     |                     |                     | 60.00                | 121.43              |
| CUCRA Travel/Reg         |                     |                     | 227.35              |                     |                     |                     |                     |                     |                     | 670.63              | 800.00               | 897.98              |
| AROHE Travel Expense     |                     |                     | 1,521.72            |                     |                     |                     |                     |                     |                     |                     | 2,200.00             | 1521.72             |
| AROHE Dues               |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | 100.00               | 0.00                |
| CUCRA Dues               |                     |                     |                     |                     |                     | 378.50              |                     |                     |                     |                     | 375.00               | 378.50              |
| Misc/Other               | 50.00               |                     | 250.00              | 45.09               |                     |                     |                     |                     |                     |                     | 500.00               | 345.09              |
| <b>Subtotal: Debits</b>  | <b>1,314.04</b>     | <b>1,187.16</b>     | <b>2,243.47</b>     | <b>111.05</b>       | <b>-</b>            | <b>378.50</b>       | <b>100.00</b>       | <b>667.52</b>       | <b>870.63</b>       | <b>-</b>            | <b>7,875.00</b>      | <b>6872.37</b>      |
| <b>Ending Balance</b>    | <b>\$ 18,661.45</b> | <b>\$ 19,794.29</b> | <b>\$ 18,710.82</b> | <b>\$ 18,819.77</b> | <b>\$ 18,929.77</b> | <b>\$ 19,051.27</b> | <b>\$ 19,011.27</b> | <b>\$ 18,533.75</b> | <b>\$ 18,163.12</b> | <b>\$ 18,163.12</b> | <b>\$ (1,255.00)</b> | <b>\$ 18,163.12</b> |
| <b>Ending Date</b>       | <b>9/10/2012</b>    | <b>10/8/2012</b>    | <b>11/9/2012</b>    | <b>12/30/2012</b>   | <b>1/31/2013</b>    | <b>2/28/2013</b>    | <b>3/31/2013</b>    | <b>4/30/2013</b>    | <b>5/31/2013</b>    |                     |                      |                     |

**REPORT FROM THE JOINT BENEFITS COMMITTEE (JBC) TO THE COUNCIL OF UC EMERITI ASSOCIATIONS (CUCEA) & THE COUNCIL OF UC RETIREES ASSOCIATIONS (CUCRA), AT THEIR MEETINGS - AT UCR - 4/23 & 4/24/2013**

CUCEA and CUCRA function, among other things, as partners and advisors to the Office of the President on matters relating to retirees, annuitants, and retirement benefits. JBC, as an agent of both Associations, advises CUCEA and CUCRA by providing insights and information to aid in their partnership with the Office of the President.

(1) With respect to various issues related to **Health Care**, we have a number of questions, comments and concerns:

(a) We expressed in our last report, concern about the significant increase in **co-payments**, and believe the explanation for those increases did not fit the facts. As we explained, this has a great impact on annuitants, because they typically have many more doctor's visits and prescription drugs than those who are younger. Further, annuitants do not have available to them the benefits of using before tax dollars to cover such costs, as is the case for active employees, with Flexible Spending Arrangements. With the added complications of the Federal Affordable Care Act, we propose that **decisions in the future should be preceded by timely consultation with representatives of CUCEA, CUCRA and the JBC**. We believe that our perspectives and insights in the decision process would be very helpful.

(b) We are grateful for the decision to continue UCOP funding of the **Health Care Facilitator (HCF) Program**. We agree that there needs to be additional accounting so that the size and effectiveness of the efforts on each campus can be monitored. In order to do the data gathering, additional resources may be necessary, particularly since there has been no increase in the funding since the inception of the HCF program, eleven years ago. Also, the work load has increased with the changes in health care benefits approved by The Regents, changes in Medicare, and will be increased with the changes in health care plans being explored by Human Resources, following the recommendations of the Health Care Benefits Work Group. The HCF Program has obviously benefited Human Resources on the campuses and at OP, as well as the Insurance companies. Ideally, the benefits accruing from this program should be pointed out by University negotiators, and recognized by the Health Care Providers when determining their University rates.

(c) Periodic **status reports** from UCOP representatives **on** the various **recommendations from the Health Care Benefits Work Group** would be much appreciated.

(2) We are pleased to report that agreement has been reached between representatives of CUCEA, CUCRA, the JBC and UCOP and Fidelity on the processes by which annuitants are informed about and can arrange for **Minimum Required Distributions** (MRDs) from their UC deferred compensation program accounts. Individuals now will receive timely information regarding the annual deadline date for exercising their right to notify Fidelity of what they would like done, including naming specific withholding amounts for Federal and California taxes. The consultation process worked extremely well!

(3) We recommend that CUCEA Campus Representatives ask their local Faculty Welfare Committee to suggest to Robert May, Chair of the UCFW Health Care Task Force, that they should request from UCOP an **assessment of the value of Stay Well versus other health management options**.

(4) We have been made aware of the wide **disparity** in the quality of **financial reporting on retirement investments** between UC annuitants and CalSTRS members. It would be helpful if similar detailed, easily understood and accessed reports could be made available to UC employees and annuitants.

We continue to look forward to cordial and cooperative relations with OP staff with whom we deal, for the mutual benefit of the University and its family of annuitants.

Adrian Harris, Chair, UCLA,

Julian Feldman, UCI; Jack Fisher, UCSD; Charles Hess, UCD; Richard Jensen, UCSC & UCSB; Larry Pitts, UCSF; Louise Taylor, UCB; *Ex-Officio*: Lee Duffus, UCSC; Doug Morgan, UCSB; John Marcum, UCSC; Marianne Schnaubelt, UCI