

## UC Davis Retirees' Association Executive Board Meeting

Monday, October 3, 2011, 1:15-2:45 p.m.  
Conference Center, room 2207

### Agenda

1. Introductions and Announcements
  - a. Welcome new board members
  - b. Distribute board contact list for review
2. Approval of the Minutes
3. Retiree Center Update – Sue Barnes
  - a. Furniture plaque
  - b. Football tailgate party—Saturday, 10/17, 11:30-1, Aggie Stadium
  - c. Fall meeting/5-year anniversary—Monday, 10/17, 2-4 p.m., Conference Center
  - d. CUCRA/CUCEA meeting—10/26 & 27, Alumni Center
  - e. Vintage Aggies Wine Tasting—Friday, 11/4, Alumni Center
  - f. New Retiree Resource Day
4. Emeriti Association Update – Bill Rains
5. Treasurer's Report – Diane Mundy
  - a. Expenses/budget for 2010-11
  - b. Proposed budget for 2011-12
6. Old Business
  - a. Board workshop
7. New Business
  - a. Location of spring meeting 2012 – Sue Barnes
  - b. Payment of room costs for fall meeting, madrigals – Sue Barnes
  - c. Staff Emeritus Program – Sue Barnes
  - d. Shaun Keister, new vice chancellor for development, attending November meeting – Gloria Alvarado
8. Committee Reports – Chairs
  - a. Membership Committee – Aggie Costantini, Linda Bullard
  - b. Public Relations and Media Committee – Barbara Leary
  - c. By-Laws Committee—Beverly Brooks
  - d. Nominations Committee – Gloria Alvarado
    - Member-at-large to replace Jim Wilson
    - Newsletter editor
  - e. Program Committee – Sandy Filby
  - f. Campus Connections – Vacant
  - g. Scholarship Committee – Phyllis McCalla
9. 2011-12 board photo

## **Mark your calendars!**

### **Retiree Center fall events:**

- Homecoming Tailgate Party, Saturday, 10/15/2011, 11:30 a.m.-1 p.m.
- UCDDA/UCDEA fall meeting Monday, 10/17/2011, 2-4 p.m., Conference Center
- CUCRA/CUCEA meeting Wed/Thurs, 10/26 & 27/2011, Alumni Center
- Vintage Aggies Wine Tasting, Friday, 11/4/2011, 6-8 p.m., Alumni Center
- UCDEA/UCDDA holiday luncheon, Wed, Dec 7, 2011, 11:30-1, Alumni Center

### **Additional 2011-12 Retiree Center events:**

- Mind Body Wellness Challenge—launches Friday, 1/27/2012
- EA/RA Joint General Meeting—Mon, 2/27/2012, 2-4 p.m., MIND Institute
- Vintage Aggies Wine Tasting—Fri, 4/20/2012, 6-8 p.m., Alumni Center
- Picnic Day Parade—Saturday, 4/21/2012
- UCDEA Annual Business Meeting—Thur, 5/10/2012, 1 p.m., Intl House
- UCDDA Annual Business Meeting—Mon, 5/14/2012, 2-4 p.m., TBD
- Steak Bake—Friday, 6/8/2012, 6-9:30 p.m., Alumni Center
- New Retirees Reception—Thursday, 6/21/2012, 5-7 p.m., Alumni Center
- Volunteer Year-End Luncheon—Wed, 6/27/2012, 11:30-1, Alumni Center

**UC DAVIS Retirees' Association Executive Board Meeting**  
**Monday, October 03, 2011**  
**1:15 – 2:45 p.m.**  
**Conference Center, Room 2207**

**MEETING MINUTES**

**Attendees:** Gil Apaka, Sue Barnes, Linda Bullard, Aggie Costantini, Lew Dudman, Micki Eagle, Deanna Falge-Pritchard, Sandy Filby, Sharon Henn, Barbara Leary, Phyllis McCalla, Don McNary, Diane Mundy, Bill Rains, Norma Rice, and Gloria Alvarado for Ted Hillyer

**Unable to attend:** Beverly Brooks, Ted Hillyer, Barbara Nichols

1. Introductions and Announcements
  - a. After Gloria Alvarado welcomed all to the meeting, introductions were exchanged.
  - b. Sue Barnes distributed board contact list and asked members to review it for accuracy.
  
2. Approval of Minutes

The minutes of the June 6, 2011 meeting were approved in the form of a motion made by Sandy Filby and seconded by Diane Mundy.
  
3. Retiree Center Update –Sue Barnes
  - a. Furniture plaque. A plaque has been made acknowledging the donation of UC DRA and UCDEA toward the purchase of furniture for the Retiree Center.
  - b. Football tailgate party is scheduled for Saturday, October 15, from 11:30 to 1:00 at Aggie Stadium.
  - c. Fall meeting/Five-year anniversary, Monday, October 17, from 2:00 to 4:00 p.m., Conference Center.
  - d. CUCRA/CUCEA meeting, October 26-27, Alumni Center. It was agreed and approved that the RA cover the cost of providing lunch for the volunteers. Deanna Falge-Pritchard moved for approval, with Linda Bullard seconding the motion.
  - e. Vintage Aggies Wine Tasting, Friday, November 4, Alumni Center.
  - f. New Retiree Resource Day

The first-ever New Retiree Resource Day will be held on Wednesday, July 18. New retirees will have a (nearly) one-stop opportunity to obtain ID cards, retiree parking pass, talk with benefits office representatives and others. The event is scheduled from 9 to 11a.m. at a location near the TAPS office.
  
4. Emeriti Association Update – Bill Rains

The first meeting of the new year will be October 13. Rains noted that the awards process had begun. Additionally, the association has appointed a committee to consider the creation of an Emeritus College.
  
5. Treasurer's Report –Diane Mundy
  - a. Expenses/budget for 2010-11

Mundy reviewed the budget versus actual figures, which reflected a total estimated expense budget of \$5,267 and an actual of \$5,116.91.

- b. She then directed attention to the 2011-12 proposed budget. Since Atria Covell Gardens has agreed to pay for refreshments for the Winter and Spring 2012 meetings (budgeted at \$275), it was suggested that RA pay one-half of the room costs for the Fall 2011 meeting (\$300), the other half being paid by EA. A motion was made by Diane Mundy and seconded by Sandy Filby to approve the suggestion. Motion carried.
  - c. Financial Report  
Mundy outlined the Financial Report, indicating total deposits from June to September 2011 of \$4730, expenses of \$3,017.02, with an ending balance of \$18,164.40.
- 6. Old Business
  - a. Board workshop. Gloria Alvarado encouraged individuals who had agreed to work on their various assignments since follow up will be at the December.
- 7. New Business
  - a. Location of spring meeting 2012  
Barnes will check on availability of the Alumni & Visitors Center.
  - b. Staff Emeritus Program – Sue Barnes  
This is a new program instituted by the Chancellor. Its purpose is to confer emeritus/a status to non-academic nominees who hold Management and Senior Professional, Grade III or above, or Senior Management Group positions. Criteria includes at least 10 years of service, extraordinary and meritorious contributions to the fulfillment of the mission and programs of the university, and recognition from outside UC of noteworthy contributions to the nominee’s professional field.
  - c. Shaun Keister, new vice chancellor for development, will attend the November RA Board Meeting.
- 8. Committee Reports
  - a. Membership Committee  
Aggie Costantini thanked Linda Bullard for agreeing to serve as co-chair of the committee. She further thanked Lew Dudman for his help in mailing the membership renewal letters.  
  
Costantini noted that the membership for 2011-12 now stands at 726, with only a total of 70 who have not renewed and had paid through 2010 and 2011. For 2010-11, total membership was 666.  
  
She received a letter from a new member asking if membership cards were issued. Though Costantini is personally opposed to it, but believes it should be discussed by the Board. For those who hold a life membership, perhaps a sticker could be placed on their UC Davis ID card. (The item will be placed on the November agenda.)
  - b. Public Relations and Media Committee – Barbara Leary  
The committee has yet to meet. However, information from the recent board workshop – drafting a Mission Statement and marketing/communications – will be of value to the Committee.
  - c. By-Law Committee – Beverly Brooks  
No report. However, Phyllis McCalla commented that the bylaws need to be reviewed.

- d. Nominations Committee – Gloria Alvarado  
Member-at-large to replace Jim Wilson  
Alvarado proposed Barbara Leary replace her as member-at-large representing the UCD HS, and Sharon Henn replace Jim Wilson as member-at-large representing campus. By doing this, each would then have voting privileges. Phyllis McCalla motioned for adoption; Diane Mundy seconded the motion. Carried.

Newsletter editor

Ted Hillyer will meet with an individual who might be interested in co-editing the newsletter.

- e. Program Committee – Sandy Filby  
Filby encouraged everyone to attend the October 13 monthly noon talk when Marvin Goldman will speak. Filby cannot attend the fall meeting on October 17, but Bill Rains agreed to stand in for Filby. Further programs were outlined for November, December, and January.
- f. Scholarship Committee – Phyllis McCalla  
The Staff Assembly Scholarship committee was chaired by UCD employee Theresa Costa. Twenty staff applications were received. Funds available through Staff Assembly for the scholarship awards amounted to over \$12,000. Two \$1000 awards were made to two staff dependents. Joyce Maria Nochez was the recipient of the UCDRA \$1000 scholarship. The recipients were honored at a reception on September 15.

- 9. 2011-12 Board photo will be taken at the November meeting.
- 10. Gloria Alvarado presented Gil Apaka with a certification of appreciation for his work on behalf of Staff insurance and retirement.

Meeting adjourned.

Norma Rice  
Secretary and Recorder

UC Davis Retirees' Association  
October 3, 2011

**Financial Report**

Balance brought forward from 6/6/2011	\$ 16,451.42
Deposits	
Date	
June 2011	\$ 580.00
July 2011	\$ 860.00
Aug 2011	\$ 2,800.00
Sept 2011	\$ 490.00
	\$ 4,730.00
Expenses	
6/7/2011 New Retiree Reception	\$ 1,000.00
9/6/2011 Retiree Center Furniture	\$ 1,763.20
9/12/2011 Steak Bake Spring 2011	\$ 188.00
9/28/2011 RA Board Workshop	\$ 65.82
	<u>\$ 3,017.02</u>
Ending Balance 9/28/2011	<u>\$ 18,164.40</u>

Prepared by D. Mundy  
10/3/2011

**Membership Report**

Annual	Pd Thru Yr Ending	2010/2011	2011/2012
	2009	26	
	2010	110	10
	2011	145	60
	2012	1	210
	2013		8
	2014		4
	2015		0
	2016		1
Total Annual		282	293
Associate		1	2
Life		<u>383</u>	<u>431</u>
<b>Total</b>		<b><u>666</u></b>	<b><u>726</u></b>

Respectfully submitted,  
Aggie Costantini and Linda Bullard, Membership Chairs  
10/3/2011

## UCDRA Report 2010-11

	<b>Budget</b>	<b>Actual</b>
<b>Member dues July 1, 2010 to June 30, 2011</b>	<b>\$ 5,000.00</b>	<b>\$ 6,763.00</b>
<b>Expenditures 2010-11</b>		
Fall 2010 meeting refreshments	\$ 162.00	\$ 162.00
Wtr 2011 meeting refreshments	\$ 125.00	\$ 100.43
Spring 2011 meeting refreshments	\$ 150.00	\$ 178.45
CUCRA Dues 2011 620 x .50	\$ 310.00	\$ 313.00
CUCRA Travel expense alternate Fall/Spr	\$ 700.00	\$ 809.33
2009-10 Scholarships	\$ 1,000.00	\$ 1,000.00
Membership chair expenses	\$ 200.00	\$ 88.00
AROHE travel expense	\$ 800.00	\$ 793.80
New retiree reception	\$ 1,000.00	\$ 1,000.00
Wine tasting musician-event cancelled	\$ 100.00	\$ -
Picnic Day parade	\$ 500.00	\$ 400.00
Survey Postage	\$ 120.00	\$ 126.00
Survey award 2@\$50	\$ 100.00	\$ 109.90
Christmas appreciation gifts		\$ 36.00
<b>Total Estimated expense</b>	<b>\$ 5,267.00</b>	<b>\$ 5,116.91</b>
Check to Seasons for ARHOE Fall deposit to be reimbursed		\$ 200.00

# Emeritus/a Program for UC Davis Staff Employees

**Purpose:** Conferral of emeritus/a status is an honor granted by the chancellor upon retirement of a University of California, Davis employee who has provided outstanding service to the university.

**Eligibility:** Non-academic nominees who hold Management and Senior Professional, Grade III or above, or Senior Management Group positions.

**Criteria:** The following criteria will be used to determine whether a nominee shall be granted emeritus/a status:

- At least ten years of service;
- Service at the time of retirement in a position assigned to Management and Senior Professional Grade III or above, or a position at any grade of the Senior Management Group;
- Extraordinary and meritorious contributions to the fulfillment of the mission and programs of the university; and
- Recognition from outside the University of California of noteworthy contributions to the nominee's professional field.

**Process:** A recommendation for emeritus/a status shall be made to the chancellor using the [Staff Emeritus/a Nomination Form](#). Each recommendation shall include the nominee's date of retirement, a brief history of university employment, and a detailed description of how the criteria, set forth above, have been fulfilled. A nomination can be submitted by an individual or by a recognized campus group or committee. The nomination normally shall be submitted three months prior to the date of the nominee's retirement.

Upon receipt of a recommendation for granting emeritus/a status to an eligible staff member, the nomination shall be submitted to the current chair of Staff Assembly for review by the Staff Assembly Executive Committee. The Davis campus Staff Assembly reviews nominations for employees based out of Davis and remote UC Davis locations that are not UC Davis Health System related. The health system reviews nominations for health system employees. Staff Assembly committees shall provide feedback on the nomination and shall advise the chancellor on conferral of the emeritus/a title. The chancellor shall consider the Staff Assembly's recommendation in determining whether emeritus/a status should be granted to the nominee. If emeritus/a status is approved by the chancellor, the chancellor shall notify the appointee in writing concerning his/her approval of the emeritus/a title and its effective date.

Following approval by the chancellor, a change to emeritus/a status shall be implemented in the payroll/personnel system.

**Benefits of Emeritus/a Status:** All UC Davis retirees receive several benefits, including:

- Pension and health and welfare benefits
- A complimentary retiree parking permit (issued biennially)
- A Retiree *AggieCard* - provides discounts to Department of Campus Recreation, Mondavi, and athletic programs and events

For staff who are granted emeritus/a status, in addition to the recognition provided by the chancellor, additional benefits include:

- A framed certificate (or plaque) from the chancellor recognizing the employee's meritorious service and emeritus/a status
- Maintenance of one's UC Davis e-mail address
- Lifetime UC Davis library privileges
- Eligibility to join the UC Davis Emeriti Association – membership includes discounts to UC Davis Retiree Center events and complimentary membership to the Osher Lifelong Learning Institute (OLLI)