

Draft Agenda
UC Davis Retirees' Association
Executive Board Meeting

Monday, April 2, 2007
1:30-3:00 p.m., Room 182 HR Building

- 1. Announcements**
 - a. April 12 luncheon – Chancellor Larry Vanderhoef
“Current Campus Issues”**
 - b. April 14 – Picnic Day – Retiree Center open house**
 - c. June 4 Board meeting to be at UCDMC - luncheon meeting
and tour**

- 2. Approval of minutes of the March 5, 2007 Board meeting**

- 3. UC Davis Retiree Center update – Doreen Strnad**

- 4. One-year (2007-08) term extension for officers – action item**

- 5. Officer/Committee Reports**
 - a. Nominating Committee – Gary Schultz**
 - b. Treasurer’s Report – Carol Kurtz**
 - d. Program Committee – Gil Apaka**
 - e. Newsletter/PR Committee – Corinne Cooke and Bob
Bynum**
 - f. Membership Committee – Aggie Costantini**
 - g. Centennial Planning Committee – Charles Lacy**
 - h. CUCRA Representative – Anne Gray**

- 6. Old Business**

- 7. New Business**
 - a. First year free membership for new members – action item**
 - b. Scholarships for 2007-08 – Corinne Cooke - action item**

UCD Retirees' Association
Board Meeting
Monday, April 2, 2007
UC Davis Human Resources Building
1:30 – 3:00 PM
Meeting Minutes

Attendees: Gilmer Apaka, Bob Ball, Beverly Brooks, Bob Bynum, Aggie Costantini, Howard Frank, Arleen Kasmire, Carol Kurtz, Charles Lacy, Barbara Nichols, Norma Rice, Gary Schultz, Doreen Strnad, Jim Wilson, and Bob Halferty, President

Unable to attend: Corinne Cooke, Bob Eernisse, Deanne Falge-Pritchard, and Anne Gray

Guests: Charles Hess and Richard Walters, UCD Emeriti Association

Announcements

The meeting was called to order by Bob Halferty.

- A. Charles Hess expects Chancellor Vanderhoef to speak on “Current Campus Issues” at the April 12 luncheon.
- B. The Retiree Center will hold an open house on Picnic Day.
- C. June 4 Board Meeting will be at the UCD Health Systems. A tour and lunch will follow the meeting. Doreen Strnad is arranging transportation.

Data Base Update

Dick Walters has received a list of all retirees including emeriti from the Provost's Office. He, Bob Halferty, and Carol Kurtz, have reviewed and identified emeriti and retirees. Post cards will be mailed to those who are not current members.

Attempting to obtain correct data is a daunting task, which Walters finds discouraging. It takes a lot of effort to get the lists in sync. Many details still need to be worked out but he hopes for a more reliable process in the future.

UC Davis Retiree Center History

Charles Hess has developed a history of the Center. The notion originated with Howard Frank, who first met with Ed Costantini, then president of the Emeriti Association. Eventually, the Boards of the UCDDA and UCDEA met, approved the concept of a retiree center, drafted a proposal, and sent it to the Provost's Office. The matter then lay dormant for almost a year. Ultimately, a meeting was arranged with the

administration and a planning committee was formed. The committee worked well, a proposal was submitted in May 2005, and by September 2005 the Provost agreed that a UC Davis Retiree Center should be established. [Each member of the Board was provided with a copy of the history, entitled "The UC Davis Retiree Center from Concept to Reality," written by Hess.]

Hess and others credit Provost Hinshaw for her great support of a retiree center on the Davis campus. B. Halferty announced that Hinshaw would be attending the May general meeting and at that time it might be an opportunity to thank her and present her with a memento.

Approval of Minutes of the March 5, 2007 Board Meeting

The minutes of the March 5, 2007 meeting were approved.

UCD Retiree Center Update

Doreen Strnad updated members on Center affairs. They include

- Membership Drive/Postcard mailing will go out this week to over 2500 retirees; mailing to 1000 "No Association or Title" names.
- A social for students and mentors in the TriO Scholars Mentorship Program is scheduled for April 10.
- B. Halferty and Strnad will work on the RA Web Site; Barbara Anderson will act as "consultant."
- Weather permitting, the Picnic Day Open House will be held outside on the lawn of Everson Hall from 12 to 3 p.m. The Chancellor and Provost are expected to drop in.
- Bob Eernisse and his Mustang convertible—representing retirees--will ride in the Picnic Day Parade.
- The "Thank You Luncheon" for the Advisory Committee will be May 24 at the I-House.
- The June 9 Steak Bake will be limited to 100 people because of space constraints. The Provost has declined the invitation; still waiting word from the Chancellor.
- Miscellaneous: Official use of the UCD seal has been approved; first interview for AA III position has occurred; Brochure: the one-page handout will be slightly different for RA and EA.
- Yolo Adult Day Health Center is holding two workshops on Saturdays, April 14 and April 28.

One-year (2007-08) term extension for officers

The extension should be a formal action requiring a 2/3rds vote of the Board. It would apply only to the positions of president and 1st vice president. G. Apaka does not wish to continue as 2nd vice president and has submitted his resignation from the Board to be effective at the end of his term in June.

Gary Schultz is willing to serve as first vice president for another year as is Bob Halferty, as president.

Arleen Kasmire believes that the temporary one-year extension is excellent. Leadership continuity is important during this time of transition of the new Retiree Center as well as the continuing task of sorting through the various membership lists.

A motion was made by Howard Frank and seconded by Aggie Costantini extending the office of president and first vice president for one year as a temporary adjustment to the bylaws. Motion carried

A permanent change to the bylaws for the positions of president, 1st and 2nd vice presidents to two-year appointments will be deferred until the June meeting when the matter can be explored further. This would be a recommendation to the general membership who would vote on the change.

Bob Halferty will present the exception to the terms of president and 1st vice president at the May general meeting and ask for membership approval. Gary Schultz will present the slate of nominees.

Officers/Committee Reports

a. Nominating. Gary Schultz, Carlene Blaylock, and Marilyn MacGregor comprised the nominating committee. Yvonne Marsh has agreed to serve as 2nd vice president, Norma Rice another two-year term as secretary, and the three board members: Don McNary, Ted Hillyer, and Lew Dudman (representing the UCDHS). New board members will be invited to the June meeting.

b. Treasurer. Currently, there are approximately 470 members representing \$9871. Kurtz will be sending a bill in August to those whose membership has lapsed. (UCDRA will pay postage.)

c. Program. At the May general meeting, John Meyer will talk about general campus topics followed by a Q&A. For the purpose of publicizing the event in the newsletter, Bob Bynum asked that a formal title of Meyer's talk be provided to him.

d. Membership. Aggie Costantini is encouraged about the prospect of increasing membership. Three thousand people will be receiving post cards.

e. Centennial Planning. No report.

f. Newsletter/Public Relations. Deadline for newsletter articles is April 2.

g. CUCRA Representative. (Written report of Anne Gray is attached to the minutes.)

New Business

a. First-year free membership for new members. A. Costantini proposed dropping the first-year free membership. Paperwork and accounting would be much simpler. Currently, the free membership creates serious problems with tracking. Old brochures that make reference to the free membership would need to be pulled.

A motion was made by Gary Schultz and seconded by Charles Lacy to discontinue first-year free membership. Motion approved.

b. Scholarships for 2007-08. Aggie Costantini moved and Howard Frank seconded her motion to continue granting scholarships totaling \$1000 for the year 2007-08. Motion carried. Corinne Cooke will be notified.

There being no further business, the meeting was adjourned at 3:12 p.m.

Norma Rice, Secretary

Retirees' Association Board Meeting 4/02/07

Update from Doreen Barcellona Strnad/UCD Retiree Center

Spring 2007 Newsletter

*Finalizing my column today

Membership Drive/Postcard mailing

*Mailing 2,574 to retirees

*Mailing 1,018 to "No Association or Title" names

*Will go out this week

*"Seeded" the list with 10 names ie different zip codes

TriO Scholars Mentorship Program

*Our social for students & mentors will take place April 10th

*Possibility to branch out our mentoring program with other departments on campus

RA Web Site

* I will be working on this with Bob Halferty; Barbara Anderson will be our "consultant"

*ReproGraphics – bid is \$2800; going forward with this in late April

Picnic Day Open House *12-3 Pm in NA*

*Chancellor & Provost will drop in

*Paperwork complete

*"Open House" planned outside on lawn @ northeast corner of Everson Hall 12-3pm

Picnic Day Parade

*Paperwork complete

*Bob Eernisse/Mustang convertible; have banners on all 4 sides of car

"Thank You Luncheon" for Advisory Committee

*May 24th @ International House; Virginia Hinshaw will be attending

*Catered luncheon instead of restaurant

Steak Bake

*Decided to do our own grilling *6/9*

*100 folks

*"Break even" event; setting up an agency account

*Invited Chancellor & Provost & their respective spouses; Provost declined, still waiting to hear from Chancellor

Misc.

*Logo/Wordmark: Jan Conroy approved our official use of the Center wordmark with the UC Davis seal

*AA3 position; had our first interview (2 special candidates)

*Brochure – one page handout; slightly different for RA and EA; use at Picnic Day & General Meetings as well as Benefits Dept. (for soon-to-be-retirees)

Anne Gray – Report on CUCRA meeting held at UCLA 21-22 March 2007

The meeting began on 21 March with a committee of the whole discussing communication, especially communication from the Office of the President to retirees. OP does not perform well in this area but does not see a large role for campuses, although retirees tend to look to their campuses for help. The group agreed that OP should use campus Retiree Centers to disseminate information. Retiree centers do not receive routinely all the information that is sent to Human Resources offices, although much of it, especially in health benefits, affects retirees as well as active employees. Retiree Centers reporting to academic offices instead of human resources are often out of the loop. In a conversation at the following day's meeting, OP representatives spontaneously suggested better communication with retiree centers. We may see improvement in this area.

On 22 March, OP representatives described a new education program specifically designed for retirees who are participants in the UC investment programs (403 (b) plans, etc.) Seminars will begin later this year. Topics will include: basic information on the plans available; how to navigate the netbenefits website; income planning for longevity including MRDs; effect on benefits of a return to work; eldercare and health care; beneficiary designation. Information on the seminars will be provided through the emeriti and retiree associations and centers, the quarterly newsletter FOCUS and direct mailings. The presentations will also be available on the netbenefits web site.

Resumption of UCRP contributions from active employees may be deferred past 1 July 2007 if funds are not available in the State budget for the employer share of the contributions.

As reported after the last meeting, UC health benefits programs were put out to bid this year. RFPs went out on 5 February; proposals were received 19 March and are being reviewed. The University's strategic approach is to consider changes in the dynamic with vendors to improve quality and cost, to engage members in improving personal health practices through education, tools and incentives, explore specialty options such as carving out plans for prescription drugs and behavioural health, and reinforce the value of UC Medical Centers as key provider to our population. It is expected that the plans in Open Enrollment in November 2007 will include a Group HMO (Kaiser), High and Low Network HMOs, POP and/or PPO and Core program.

UCOP is testing a fitness/wellness program at LA, Berkeley and OP. CUCRA emphasized the importance of avoiding duplication with plans already on offer. Everyone is encouraged to take the Health Risk Assessment offered by the health plans.

Item of interest: UCLA has just signed an agreement with a private company to build a continuing care facility near UCLA. This is intended primarily for UCLA retirees but other UC retirees would be eligible.