

Agenda
UC Davis Retirees' Association
Board Meeting

Monday, November 7,
2005

1. Election of Treasurer
2. Announcements
3. Approval of Minutes of the September 12, 2005 Board Meeting
4. Officer/Committee Reports
 - A. Treasurer –
 - B. CUCRA – Anne Gray/Barbara Nichols
 - C. Audit Committee – Jerry Hallee
 - D. Benefits Committee – Anne Gray
 - E. By-Laws Committee – Beverly Brooks
 - F. Membership Committee – Aggie Costantini
 - G. Nominating Committee – Bob Halferty
 - H. Program Committee – Janet Hamilton
 - I. Newsletter/Public Relations – Corinne Cooke
5. Old Business
 - A. Update on the Center for Retirees Resources and Relations – Barbara Nichols/Deanna Falge Pritchard/Charles Lacy
 - B. Proposal for UC Davis Lifetime Email Accounts – Jerry Hallee
6. New Business

**UCD Retirees' Association
Board Meeting
Monday, November 7, 2005
UC Davis Human Resources Building Conference Room
2:00 -3:30 PM
Meeting Minutes**

Attendees: Gilmer Apaka, Allean Burton, Corinne Cooke, Aggie Costantini, Bob Ernisse, Howard Frank, Anne Gray, Bob Halferty, Janet Hamilton, Barbara Nichols, Norma Rice and Charles Lacy

Unable to attend: Beverly Brooks, Bob Bynum, Jerry Hallee, Arleen Kasmire and Jan Stallman

The meeting was called to order by Charles Lacy.

1. **Election of Treasurer.** With the untimely death of Dick Frost, Allean Burton has agreed to serve as treasurer. A motion was made by Barbara Nichols and seconded by Howard Frank appointing Burton as treasurer through June 30, 2006. Motion adopted.
2. **Announcements.** C. Lacy received a letter from Dennis Shimek indicating that UCDDRA will receive a budget allocation of \$1500 for the year, a decrease of \$300 from last.
3. **Approval of Minutes of September 12, 2005.** B. Nichols motioned for approval of the minutes; B. Halferty seconded the motion. Carried.

4. Officer/Committee Reports

A. **Treasurer.** A. Burton distributed information reflecting a balance of \$8468.37 in the UCDDRA general fund, and a total of 622 members. [Information was provided by Sharon Henn, UCD Accounting Office.]

B. **CUCRA.** A. Gray reported that the meeting was on the UCSF campus. The morning program was held jointly with CUCEA. During that session, several presentations were made by representatives of OP. About Medicare Part D, the advice is "do nothing." Michael Reese from UC for California Alliance made a presentation. To learn more about the Alliance, go to www.ucforcalifornia.org. Information on the state of UC funds, as reported by the Assistant Treasurer of UC, was distributed. Last year the UC Retirement Program was 118% funded, down from 140% the previous year. Starting in 2007, current employees will resume monthly payments into the retirement fund, for the first time in 15 years. In the future, retirees may be asked to pay more of the premium costs for health insurance. The next meeting is scheduled for March 22-23 at the Faculty Club, UC San Diego. D. Pritchard is working on a draft brochure explaining what CUCRA is about. The brochure will be sent to all retirees.

Gray pointed out that retirees are the only group not represented at Regents' meetings. CUCRA voted to authorize its chair to draft a proposal requesting that a retiree, representing CUCRA, serve on a Regents' committee, preferably finance.

C. **Audit.** Lacy will e-mail G. Hallee offering to assist him in preparing the annual report. [Subsequent to the meeting, Hallee submitted his resignation as a Board member, effective 11/9/2005.]

D. **Benefits.** G. Apaca invited Liz Hansen of the UCD Benefits Office to review new policies. Co-payments will increase from \$10 to \$15; Blue Shields to \$20. All services will remain status quo.

E. **By-laws.** No report.

F. **Membership.** A. Costantini indicated that 24 new members signed up at the recent health faire. A. Gray brought up the point that once the retiree center is completed, it will be open to all retirees. She questioned what the incentive would be to join UCDRA. Lacy responded that perhaps the Public Relations and Membership Committees would give some thought on how to recruit members.

G. **Nominating.** B. Halferty reported that A. Gray, D. Pritchard, and himself would comprise the committee. Time frame: include names of those nominated for officers and board positions in sufficient time for the election at the May 1, 2006 general meeting. The nominees will be presented to the Executive Board at the March meeting and will be included in the Association newsletter for distribution to the general membership no later than April 15. Positions up for election are: President, 1st and 2nd vice presidents, and treasurer (a two-year term--2006-2008). Additionally, three executive board members will rotate off: A. Costantini, B. Brooks and G. Hallee. Those continuing are C. Cooke, H. Frank and J. Stallman. The Board is comprised of 16 voting and one non-voting (Historian) members.

CUCRA representative and alternate: These positions, currently held by A. Gray and B. Nichols, are appointed by the Executive Board and are not elected by the general membership.

H. **Program.** Various ideas and suggestions were expressed for possible topics and speakers for the February and May general meetings.

I. **Newsletter/Public Relations.** C. Cooke indicated that **only** when a board member (current or past) dies will a notice appear in the newsletter. She will notify Dateline about the death of Dick Frost.

5. **Old Business**

A. Update on the Center for Retirees Resources and Relations. B. Nichols reported that the advisory committee met and subcommittees were appointed. A job description for center director is being drafted and should be ready for review at the advisory committee's November 18 meeting. Charles Hess was elected chair of the advisory committee and C. Lacy will serve as vice chair.

B. Proposal for UC Davis Lifetime email accounts. No report.

6. New Business. A. Costantini distributed copies of a document prepared by A. Kasmire which outlines the history of UCDRA officers beginning in 1989 to the present.

The meeting was adjourned at 3:30 pm.


Norma Rice, Secretary

Report of the Joint Fall, 2005, CUCEA/CUCRA MEETING

UCSF

October 27, 2005

Vice Chancellor Gene Washington welcomed the Councils to UCSF and described a mentoring program in which each new faculty member has a mentor. Michael Reese from UCOP gave a presentation on UC's enhanced advocacy program. Enrollment is up 19% and state support for UC is down 15% leading to a \$1.5 billion short fall. There is a lack of connection or support from the public and legislators for the University. Legislator's term limits have eroded institutional memory and interest in long term investments. Federal support is also declining. The bright spot is private support which has grown to \$ 3 Billion/year. The enhanced advocacy program is attempting to build grass roots support for the University among the general public, alumni, parents and would like help from emeriti and retirees. Also, programs have been developed for business leaders, and legislators and potential legislators. Details about the UC program can be found at www.UCforcalifornia.org.

Judy Ackerhalt described the bidding process for the UC/DOE laboratories at Los Alamos and Livermore and the benefit plans for the UC employees who work there.

Randy Scott discussed retirement and health benefit programs. Currently the retirement program is funded at 118%. Although UC salaries have fallen below comparison universities, retirement benefits are 60% above average and health benefits are 10% above average. Given the growing number of retirees in relation to the number of active employees, a requirement for active employees to contribution to the retirement system will be reintroduced probably in 2007. (See attached fig.) Health benefits have attracted a lot of attention because of new reporting requirements under GASB – Governmental Account Standards Board. Governmental agencies, including the University, have to forecast funding obligations for the benefit of creditors and investors, for example municipal bond holders. The Universities projection of health care benefits for all employees and retirees by the year 2007 is \$10 Billion. (See attached fig.) Health care costs are a major concern and the University has taken steps to curtail them. For example, it used to be the policy that after 5 years employment a faculty member would receive full medical benefits upon retirement. You now have to be employed 20 years to receive full benefits. In addition, the actions of companies in the private sector to eliminate or reduce retirement support and health care benefits have also raised the level of concern. We were assured that there is consideration for discontinuing health care benefits for retirees, but there may be changes for new employees as has already happened. I have invited Mark Esteban, Director, Health and Welfare Policy and Program Design to be our May 11th luncheon speaker.

C.E, Hess 12/2/05