

# DRAFT

11/14/03

## PHP-Major Illness (People Helping People)

### PURPOSE

The purpose of the People Helping People (PHP) program is to provide temporary emotional and daily-living logistical support during a period of major illness to self-identified employees who are themselves ill and continuing to work, or are on medical leave, or are continuing to work while providing such assistance to immediate family members. This program is intended to compliment not replace any professional medical care being received.

### METHOD

PHP will maintain a list of employees, retirees, alumni, and other members of the extended campus community, interested in providing volunteer support services to UC Davis campus employees, or their immediate family members, who self-identify as persons currently undergoing a major illness and/or treatment. Staff employees will be permitted a maximum of ten hours of administrative leave per year to serve in a volunteer capacity providing assistance to employees who seek support through this program.

PHP support may take any of the following forms:

- provide a campus location where individual volunteers can register to offer temporary, personal support and assistance to employees during a time of major personal or family illness;
- coordinate on-campus noon-time support-group meetings, led by volunteers, intended to offer emotional support to employees during a time of major illness;
- assist interested people to secure information regarding available community resources specific to their needs;
- identify volunteers to assist employees with transportation to medical appointments and treatments;
- identify volunteers to provide temporary assistance to employees in meeting daily needs such as shopping and other necessary errands.