

# DRAFT PROPOSAL

PROPOSAL: ESTABLISH RETIREE CENTER ON MAIN CAMPUS AT UCD  
(FOR EMERIT, FEDERATION, STAFF AND ALL OTHER RETIREES INCLUDING UCDMC)

## BACKGROUND:

- UCD RETIREE ASSOCIATION (UCDRA) ESTABLISHED APPROXIMATELY 12 YEARS AGO, UNDER THE AUSPICES OF THE ASSOCIATE VICE CHANCELLOR FOR HUMAN RESOURCES (HR).
- UCDRA ESTABLISHED TO PROVIDE SUPPORT AND INFORMATION TO RETIREES SEE BROCHURE (ATTACHMENT 1)
- ADMINISTRATIVE SUPPORT TO UCDRA ~~WAS~~<sup>IS</sup> PROVIDED BY HR AND VERY MUCH APPRECIATED. HOWEVER, THE SUPPORT ~~IS~~ PROVIDED WAS LIMITED TO THE FOLLOWING:
  - RESERVING THE UNIVERSITY CLUB FOR ~~SEVEN~~<sup>SEVEN</sup> SCHEDULED BOARD MEETINGS AND THREE GENERAL MEETINGS ANNUALLY.
  - REQUESTING CATERING OF REFRESHMENTS AND AUDIO VISUAL SUPPORT FOR GUEST SPEAKERS AT THE THREE GENERAL MEETINGS HELD ANNUALLY
  - RESERVING OF PARKING SPACES, THROUGH TAPS, FOR RETIREES ATTENDING THE GENERAL MEETINGS AT THE UNIVERSITY CLUB.
  - MINIMAL BUDGET SUPPORT FROM ASSOCIATE VICE CHANCELLOR HR DISCRETIONARY BUDGET. ALLOCATED \$1800, (2000-2001) AND \$1500, (2001-2002)
  - NO CLERICAL SUPPORT PROVIDED. EMERITI PROVIDED CLERICAL SUPPORT FROM ACADEMIC SENIORS OFFICE

## DRAFT PROPOSAL (CONT.)

### REQUEST:

- UC/DRA AND EMERITI NEED COMPARABLE RETIREE ORGANIZATION SUPPORT TO THAT PROVIDED AT OTHER CAMPUSES IN THE UNIVERSITY OF CALIFORNIA SYSTEM. SEE ATTACHED SURVEY OF OTHER CAMPUSES RETIREE ORGANIZATIONS SUPPORT SYSTEM (ATTACHMENT 2)

### WHY IS A RETIREE CENTER NEEDED?

- GROWING RETIREE/EMERITI POPULATION, ANOTHER FACTOR OF AGE LONGEVITY
- RETIREES/EMERITI ARE AN INTEGRAL PART OF THE UNIVERSITY COMMUNITY
- RETIREES/EMERITI ARE ADVOCATES FOR THE UNIVERSITY AND ITS EDUCATIONAL MISSION.
- A RETIREE CENTER STAFF PERSON CAN ACCESS GENERAL INFORMATION FROM THE HEALTH CARE FACILITATOR TO PROVIDE TO RETIREES AS APPROPRIATE.

### WHAT IS NEEDED?

- OFFICE SPACE ON CAMPUS TO BE DESIGNATED UC/D EMERITI/RETIREE CENTER
- BUDGET SUPPORT TO PROVIDE OFFICE EQUIPMENT, COMPUTER, TELEPHONE AND 1.0 FTE (ADMIN SPEC.) SUPPORT FOR THE CENTER.
- DETERMINATION OF ORGANIZATIONAL PLACEMENT FOR A RETIREES CENTER, e.g. UNDER THE ACADEMIC SENATE OFFICE - PROVOST OR UNDER THE ASSOC. VICE CHANCELLOR FOR HUMAN RESOURCES.

## DRAFT PROPOSAL (CONT.)

### RECOMMENDED ACTION:

- OFFICERS OF UC DRA MEET WITH OFFICERS OF THE EMERITI TO DETERMINE EMERITI SUPPORT FOR ESTABLISHMENT OF A RETIREE CENTER AT UC.
- OFFICERS/REPRESENTATIVES OF UC DRA AND EMERITI MEET WITH THE EXECUTIVE VICE CHANCELLOR - PROVOST AND THE ASSOCIATE VICE CHANCELLOR FOR HUMAN RESOURCES TO OUTLINE THE PLAN TO ESTABLISH A RETIREE CENTER
- WITH CONCURRENCE OF THE EXECUTIVE VICE CHANCELLOR, SEND LETTER TO THE CHANCELLOR OUTLINING THE PROPOSAL AND REQUESTING THE STAFF AND FINANCIAL ASSISTANCE TO ESTABLISH A RETIREE CENTER. REQUEST MEETING TO DISCUSS THE REQUEST.
- SET TARGET DATE FOR OPENING THE CENTER.